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State of New Hampshire

DEPARTMENT OF SAFETY
OFFICE OF THE COMMISSIONER
33 HAZEN DR. CONCORD, NH 03305
603/271-2791

JOHN J. BARTHELMES
COMMISSIONER

January 12, 2016

Her Excellency, Governor Margaret Wood Hassan
and the Honorable Council
State House
Concord, New Hampshire 03301

Requested Action

In accordance with RSA 14:14-c, III(a), and authorization per the Joint Committee on Employee Classification as of December 10, 2015, the Department of Safety, with the authorization of the Office of the Governor, respectfully requests approval of a salary increase from letter grade FF, step 5, to letter grade GG, step 5, for William Joseph, Deputy Director of Motor Vehicles, in the amount of \$6,878.56, from the current salary of \$86,351.20 to a new annual salary of \$93,229.76. Deputy Director Joseph is employed in unclassified position 9U567.

Explanation

RSA 14:14-c, III(a) "Joint Committee on Employee Classification" states "The committee shall, while the general court is in session and during the interim, review the provisions of RSA 94, including the salaries listed in RSA 94:1-a, I, and shall recommend changes to salaries, position titles, or other matters related to the compensation of state officers." The Joint Committee on Employee Classification has authorized the Department of Safety to offer the position of Deputy Director of Motor Vehicles an increase from letter grade FF, step 5, with a current salary of \$86,351.20, to letter grade GG, step 5. We respectfully request approval of an annual salary increase for Deputy Director Joseph to \$93,229.76.

Respectfully submitted,

John J. Barthelmes
John J. Barthelmes
Commissioner



State of New Hampshire

GENERAL COURT

CONCORD

December 11, 2015

Commissioner Vicki Quiram
Department of Administrative Services
25 Capitol Street, Room 120
Concord, NH 03301

Dear Commissioner Quiram,

This is to inform you that the Joint Committee on Employee Classification (RSA 14:14-c) voted on December 10, 2015 to approve the following unclassified salary grade for the position listed below:

Deputy Director, Division of Motor Vehicles, Department of Safety
Salary Grade: GG

We plan on pursuing an amendment to the legislation that will be introduced in January to codify these changes.

Sincerely,

A handwritten signature in black ink, appearing to read "John Reagan".

Sen. John Reagan, Chairman
Joint Committee on Employee Classification

A handwritten signature in black ink, appearing to read "Alex J. Davis".



State of New Hampshire

DEPARTMENT OF ADMINISTRATIVE SERVICES
OFFICE OF THE COMMISSIONER
25 Capitol Street – Room 120
Concord, New Hampshire 03301

VICKI V. QUIRAM
Commissioner
(603) 271-3201

JOSEPH B. BOUCHARD
Assistant Commissioner
(603) 271-3204

December 21, 2015

Ms. Jennifer Kuzma
Liaison to the Governor & Council
State House, Rm 208
Concord, NH 03301

Dear Ms. Kuzma,

Please find enclosed a copy of the letter from the Joint Committee on Employee Classification (JCEC) regarding the Hay Group recommendations for one position that has been approved by the JCEC at their meeting on December 10, 2015.

Department of Safety

Deputy Director, Division of Motor Vehicles – Salary Grade GG

Please don't hesitate to contact me should you have any questions.

Sincerely,


Vicki V. Quiram
Commissioner

Attachment

Cc: John Barthelmes, Commissioner, Dept. of Safety

VVQ/rjk

TITLE I THE STATE AND ITS GOVERNMENT

CHAPTER 14 LEGISLATIVE OFFICERS AND PROCEEDINGS

Section 14:14-c

14:14-c Joint Committee on Employee Classification. –

I. There is hereby established a joint committee on employee classification.

II. The committee shall consist of 3 members of the senate, appointed by the senate president, one of whom shall be a member of the senate finance committee, and 3 members of the house of representatives, appointed by the speaker of the house of representatives, one of whom shall be a member of the house finance committee and 2 of whom shall be members of the house committee on executive departments and administration. Members shall be appointed for their term of office. All members shall be eligible for reappointment so long as they are qualified under this section. Members shall be appointed no later than December 30 of the year of their election to the general court, except that vacancies shall be filled for an unexpired term within 30 days of the creation of such vacancy. The chairperson shall be elected by the committee members and shall rotate annually between the house and senate members, provided that a house member shall serve as the first chairperson.

III. Relative to unclassified employees:

(a) The committee shall, while the general court is in session and during the interim, review the provisions of RSA 94, including the salaries listed in RSA 94:1-a, I, and shall recommend changes to salaries, position titles, or other matters related to the compensation of state officers.

(b) The committee shall establish procedures to review the allocation decisions submitted to it by the acting directors or administrative heads of state agencies or departments under RSA 94:1-d and shall set a temporary letter grade allocation for each position referred. The committee shall propose legislation recommending permanent salary levels for each position for introduction in the next regular session of the general court.

IV. Relative to classified employees, the committee shall establish procedures to hear appeals submitted by any commissioner or department head regarding reclassification decisions made by the director of personnel pursuant to RSA 21-I:54, III, and the committee's decision in such matters shall be final.

Source. 2006, 290:17, eff. June 15, 2006.