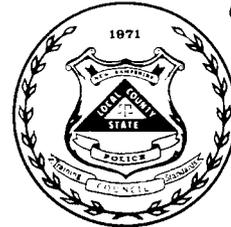




Chief Anthony F. Colarusso, Jr.  
Chairman

State of New Hampshire  
**POLICE STANDARDS & TRAINING COUNCIL**  
ARTHUR D. KEHAS  
LAW ENFORCEMENT TRAINING FACILITY & CAMPUS  
17 Institute Drive — Concord, N.H. 03301-7413  
603-271-2133 FAX 603-271-1785  
TDD Access: Relay NH 1-800-735-2964



Donald L. Vittum  
Director

September 11, 2015

Her Excellency, Governor Margaret Wood Hassan  
and the Honorable Council  
State House  
Concord, NH 03301

**REQUESTED ACTION**

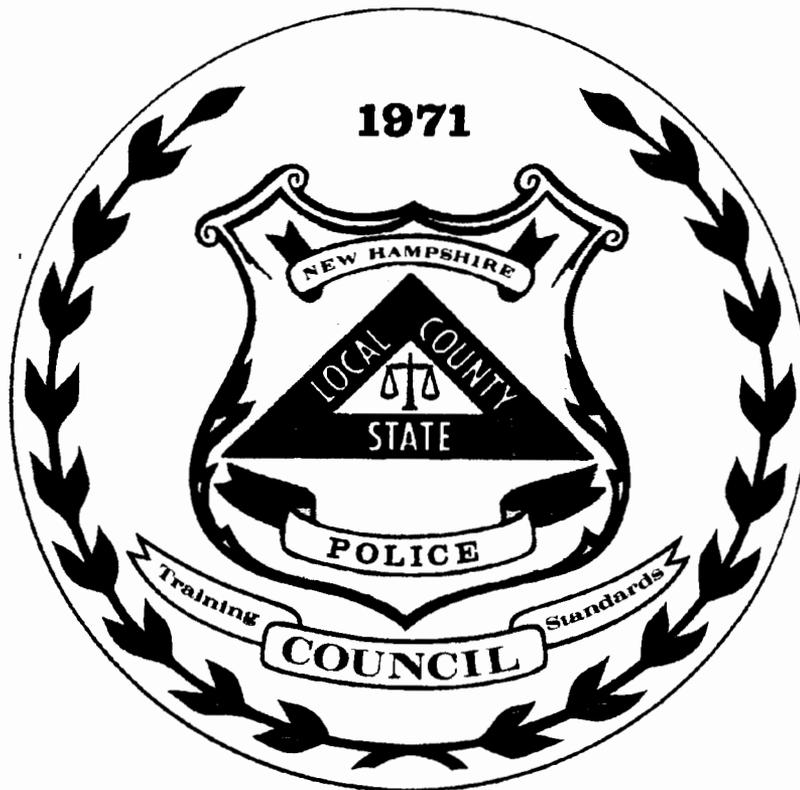
The New Hampshire Police Standards and Training Council respectfully requests that the Honorable Governor and Executive Council accept the annual report of the New Hampshire Police Standards and Training Council for SFY15 (July 1, 2014, to June 30, 2015), submitted pursuant to RSA 188-F:24, VII.

Respectfully Submitted,

Donald L. Vittum  
Director

DLV/brj  
(30)

# **New Hampshire Police Standards and Training Council**



**Annual Report**  
**July 1, 2014 - June 30, 2015**

August 25, 2015  
Anthony F. Colarusso, Jr., Chairman  
Donald L. Vittum, Director



Chief Anthony F. Colarusso, Jr.  
Chairman

**State of New Hampshire**  
**POLICE STANDARDS & TRAINING COUNCIL**  
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Respectfully Submitted,

Donald L. Vittum  
Director

DLV/brj



## GOVERNOR AND EXECUTIVE COUNCIL

Governor Margaret Wood Hassan

Honorable Joseph D. Kenney, Executive Councilor, District One  
Honorable Colin Van Ostern, Executive Councilor, District Two  
Honorable Christopher T. Sununu, Executive Councilor, District Three  
Honorable Christopher C. Pappas, Executive Councilor, District Four  
Honorable David K. Wheeler, Executive Councilor, District Five

## POLICE STANDARDS AND TRAINING COUNCIL

<b>Member</b>	<b>Original Appointment</b>	<b>Term Expires</b>
Chief Anthony F. Colarusso, Jr. (city) Dover Police Department	August 17, 2009	September 13, 2015
Sheriff David G. Dubois Strafford County Sheriff's Office	February 11, 2013	March 17, 2016
Chief William R. Hart, Jr. (town) Londonderry Police Department	February 12, 2015	March 17, 2017
Chief David P. Cahill (town) Sunapee Police Department	January 1, 2012	May 21, 2016
Sheriff Douglas R. Dutile Grafton County Sheriff's Office	February 5, 2015	May 21, 2016
Chief Peter P. Morency (city) Berlin Police Department	March 10, 2005	March 20, 2015
Associate Justice Sawako Gardner Portsmouth District Court	September 13, 2011	March 17, 2017
Associate Justice James Carroll Laconia District Court	September 14, 2011	May 12, 2016
Dr. Ekaterina Hurst, MD NH State Hospital	April 8, 2015	April 8, 2017
Director Paula Kelly-Wall Crisis Center of NH	May 18, 2015	May 18, 2017
Chancellor Ross Gittell Designee: President Susan B. Dunton, Ph.D. Community College System of New Hampshire		(ex-officio)
Colonel Robert L. Quinn New Hampshire Division of State Police		(ex-officio)
Commissioner William L. Wrenn, Jr. New Hampshire Department of Corrections		(ex-officio)
Attorney General Joseph Foster NH Department of Justice		(ex-officio)

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## **MISSION STATEMENT**

New Hampshire Police Standards and Training is committed to supporting and enhancing a dual mission:

Providing high-quality, innovative, credible and responsive basic, advanced, and specialized training to New Hampshire Police, Correctional, Probation and Parole officers; and,

Adopting and enforcing reasonable, professional standards in a manner consistent with the law, considerate of the public trust, and committed to basic values and the highest ethical standards.

Readopted August 25, 2009

## **COUNCIL MEMBERSHIP**

The members of the New Hampshire Police Standards and Training Council during Fiscal Year 2015 were Chief Anthony F. Colarusso, Jr. of the City of Dover Police Department who served as Chairman after the retirement of Sheriff Michael L. Prozzo, Jr. of the Sullivan County Sheriff's Office; Chief David P. Cahill of the Town of Sunapee Police Department; Chief Peter P. Morency of the City of Berlin Police Department; Chief William R. Hart, Jr. of the Town of Londonderry Police Department who served after the retirement of Chief James B. Sullivan of the Hampton Police Department; Sheriff David G. Dubois of the Strafford County Sheriff's Office; Associate Justice Sawako T. Gardner of the Portsmouth District Court; Associate Justice James Carroll of the Laconia District Court; Sheriff Douglas R. Dutile of the Grafton County Sheriff's Office serving after the retirement of Sheriff Prozzo, Jr.; Dr. Ross Gittell, Chancellor of the Community College System of New Hampshire; Colonel Robert L. Quinn, Director of the New Hampshire State Police; Attorney General Joseph Foster of the Department of Justice; and, Commissioner William L. Wrenn, Jr. of the New Hampshire Department of Corrections, who also served as Vice-Chairman.

By law, the members of the Council, appointed by the Governor, must include two town police chiefs, two city police chiefs, two high sheriffs, two justices of the District or Superior Court System, the Chancellor of the Community College System of New Hampshire, the Attorney General, the Commissioner of Corrections, and the Director of the NH State Police. Terms are two years in length. The Chairman is designated by the Governor, and the members elect the Vice-Chairman.

Effective July 26, 2014 by RSA 188-F:24, legislation added two public members to the Council, Dr. Ekaterina Hurst, New Hampshire Hospital, and Director Paula Kelly-Wall, Crisis Center of New Hampshire.

# NH POLICE STANDARDS AND TRAINING COUNCIL

## **ANNUAL REPORT**

Fiscal Year July 1, 2014 - June 30, 2015



### **ORGANIZATION AND FUNCTIONS**

The Police Standards and Training Council was established by the New Hampshire Legislature in 1971. Policies are set by the 14-member Police Standards and Training Council who appoints the Director to oversee the operation of the agency.

The current director, Donald L. Vittum of Rochester, was appointed to his first four year term on February 1, 2007 and is currently serving in his third term. Police Standards and Training is administratively attached to the Community College System of New Hampshire.

The Council is charged with establishing minimum hiring and educational standards for police, state corrections, and probation-parole officers and the certification of persons qualified to serve in those positions. Police Standards and Training's mission also includes providing mandatory basic training to new police, state corrections and probation-parole officers.

In addition, the Police Standards and Training Council approve the curriculum for County Corrections Officers who are enrolled in the Group II (law enforcement) retirement system.

The Council currently certifies 3,893 police officers, both full and part time, who are employed by State, County and local units of government, plus 497 sworn employees of the New Hampshire Department of Corrections.

Our headquarters are located at 17 Institute Drive in Concord, in a law enforcement training facility that opened on October 25, 1983. An additional lecture hall, two more classrooms, and several additional offices were opened on July 1, 1989. Another 33,280 square feet (on two floors) Tactical Training Center and a 7,600 square feet (on two floors) dormitory addition were completed in 1993, giving us a total of 77,000 square feet on 20.87 acres of land and overnight accommodations for more than 100 persons.



On May 2, 2007 in honor of the late Arthur D. Kehas the first Director of Police Standards and Training, the Governor and Executive Council changed the name of our building and grounds to the Arthur D. Kehas Law Enforcement Training Facility and Campus. On June 14, 2010, a ceremony was held to dedicate a bronze plaque donated by the Kehas family to commemorate the naming of the campus in honor of Arthur Kehas. That plaque remains proudly displayed in our lobby.

The Council is funded by the Penalty Assessment Fund established under RSA 188-F:31. Each jurisdiction is required to levy a surcharge of \$2 or 24% on each fine imposed for all offenses except municipal parking violations. 66.66% of that collection is deposited into the Police Standards and Training Council Training Fund, a special, non-lapsing fund to support police training. 16.67% is collected to support victim assistance programs in the state. Another 16.67% goes to the court system. In addition, \$5 from each prisoner supervision fee collected by the NH Department of Corrections for the supervision of probationers and parolees is deposited into the Police Standards and Training Council Training Fund for training police and corrections officers. The Council receives no General Fund support and funds its total operation from the Training Fund.

The Council was a non-affiliated state agency reporting directly to the Governor until July 1, 1985. With the passage of Chapter 152, Laws of 1985, it became attached to the Department of Postsecondary Technical Education, subsequently called the NH Department of Regional Community-Technical Colleges, and known since 1998 as the NH Community Technical College System. Laws of 1985, 152:4, provide that Police Standards and Training shall be a separate PAU within the System, administratively attached and separately financed. The Council also retains its rule-making authority independent from the System. By a law enacted by the 1998 Legislature, the Police Standards and Training Council, like the rest of the college system, gained flexibility in making purchases and in fiscal transfers through the System's Board of Trustees. Chapter 361, Laws of 2007, changed the governance structure of the system again and renamed the system the New Hampshire Community College System. Beginning in SFY 2008, PSTC transfers are approved through the Joint Legislative Fiscal Committee. In 2011, the property of the CCSNH, PSTC and the McAulliffe Shepard Discovery Center was surveyed and re-distributed under RSA 188-F:1-a with PSTC receiving 20.87 acres of allocation.

## PSTC PERSONNEL

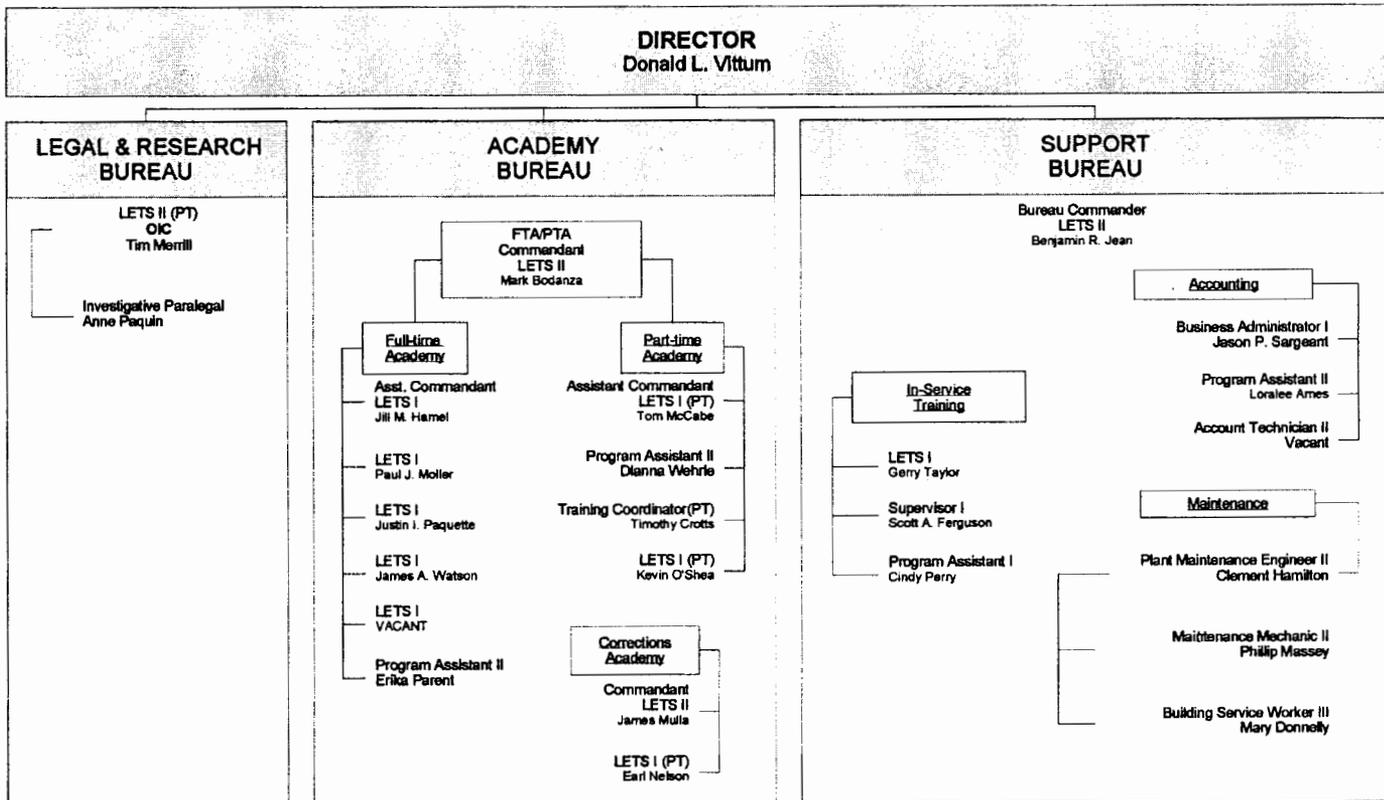
The current authorized staffing level at PSTC is reflected below, and the section on expenditures and revenue follows.

	6/30/12	6/30/13	06/30/14	06/30/15
Unclassified	1	1	1	1
Classified	22	22	20	20
Part-Time	6	5	5	5
	29	28	26	26

NH PSTC

Police Standards and Training

6/30/2015



**FISCAL YEAR 2015**  
**COMPARISON OF REVENUE - MONTHLY RECEIPTS**

	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>	<b>FY14</b>	<b>FY15</b>
July	\$182,212	\$158,806	\$186,678.11	\$197,273.87	\$477,982.04
August	\$282,300	\$282,113	\$290,762.01	\$269,375.87	\$235,933.49
September	\$254,809	\$290,481	\$253,116.51	\$263,755.63	\$264,357.05
October	\$220,129	\$263,548	\$265,045.17	\$282,265.70	\$282,272.47
November	\$211,071	\$279,402	\$244,264.03	\$230,667.47	\$206,145.99
December	\$235,143	\$258,852	\$242,203.04	\$236,775.34	\$273,845.81
January	\$222,692	\$266,845	\$257,963.68	\$231,717.67	\$209,488.64
February	\$237,190	\$261,962	\$253,315.98	\$237,118.35	\$218,156.41
March	\$258,505	\$322,897	\$264,659.79	\$264,287.73	\$237,186.45
April	\$224,279	\$249,022	\$287,432.37	\$252,717.69	\$252,410.52
May	\$230,342	\$270,278	\$295,693.51	\$204,881.70	\$205,107.17
June	\$330,967	\$367,205	\$308,238.57	\$406,168.33	\$352,016.16
<b>TOTAL</b>	\$2,889,639	\$3,271,411	\$3,149,372.77	\$3,077,005.35*	\$3,214,902.20†
	(-5.38%)	13.21%‡	(-3.74%)	(-2.30%)§	4.48%**

Fund balance June 30, 2011 .....\$303,228.55  
 Fund balance June 30, 2012 .....\$586,069.40  
 Fund balance June 30, 2013 .....\$618,047.25  
 Fund balance June 30, 2014 .....\$591,705.19  
 Fund balance June 30, 2015 .....\$327,796.57

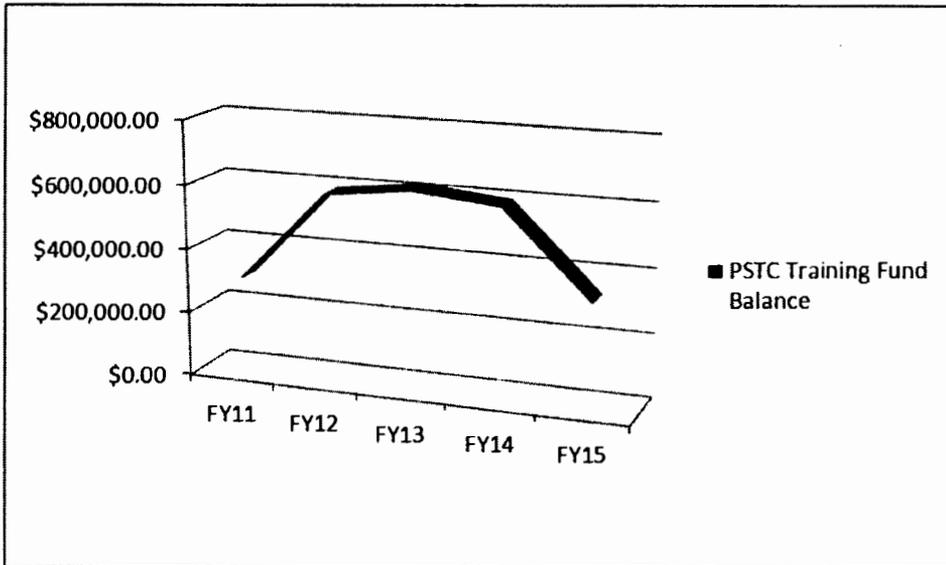
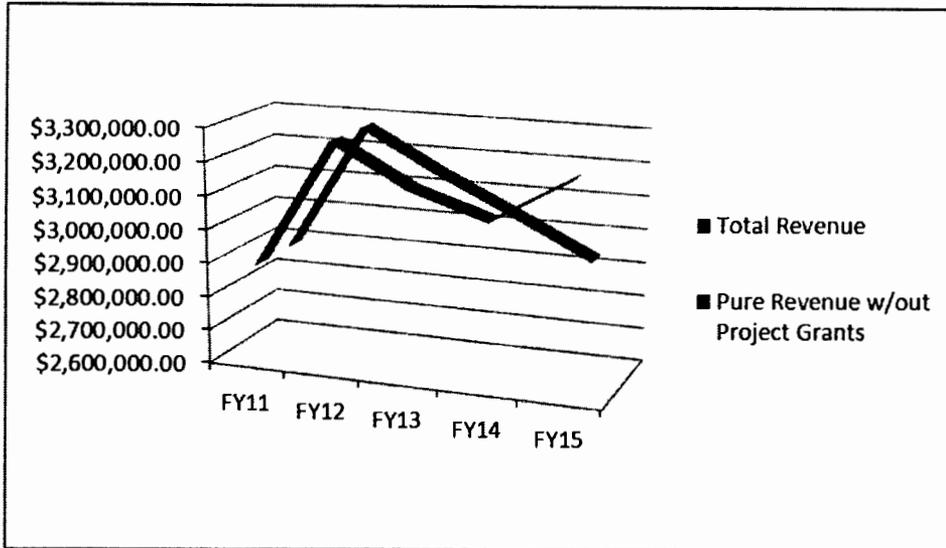
\* Revenue figure includes \$36,855 in Homeland Grant funding for installation of a Virtra 300 simulator.

† Revenue figure includes \$286,428.16 in Homeland funding for purchase of a Virtra 300 simulator.

‡ Effective July 1, 2011, RSA 188-F:31 increased the percentage of penalty assessment that PSTC receives to 66.66% from 54.17%.

§ Excluding Homeland grant funding as a direct offset to a specific expenditure, revenue was down (-3.47%).

\*\* Excluding Homeland grant funding as a direct offset to a specific expenditure, revenue was down (-3.67%).



### REVENUE SOURCES

	June 30, 2013	June 30, 2014	June 30, 2015
Penalty Assessment	\$3,082,187.72	\$2,964,222.62	\$2,848,865.97
Supervision Fees	\$65,916.30	\$59,775.60	\$62,946.07
General Funds	\$0.00	\$0.00	\$0.00
Direct Grants	\$0.00	\$0.00	\$0.00
Pass-through Grants	\$0.00	36,855.84	\$286,428.16
Other Sources	\$1,268.75	\$16,151.29	\$16,662.00
<b>Total</b>	<b>\$3,149,372.77</b>	<b>\$3,077,005.35</b>	<b>\$3,214,902.20</b>

## EXPENDITURES

### PSTC TRAINING FUND

ADMINISTRATION AND SUPPORT	June 30, 2013	June 30, 2014	June 30, 2015
Permanent Personnel	\$271,709.39	\$268,550.91	\$274,357.53
Director	\$90,605.84	\$91,860.32	\$94,770.20
Temporary Personnel	\$5,559.72	\$0.00	\$0.00
Current Expense	\$51,768.49	\$51,415.17	\$44,907.80
Lease Rent - Other Than State	\$299.31	\$3,920.54	\$4,546.22
Heat, Water & Electricity	\$76,676.50	\$81,242.55	\$78,526.83
Maint Other Than Bldg & Grounds	\$19,320.60	\$5,180.39	\$4,909.35
Organizational Dues	\$400.00	\$400.00	\$520.00
Office of Information Technology	\$26,566.43	\$11,985.00	\$12,925.39
Equipment	\$25,630.64	\$40,843.09	\$3,228.17
Indirect Costs	\$55,013.00	\$45,547.00	\$42,434.00
Transfer to Other State Agencies	\$105,517.49	\$76,115.48	\$83,753.50
Other Personnel Services	\$1,836.89	\$2,347.59	\$2,696.46
Benefits	\$185,965.59	\$189,767.63	\$196,726.28
Additional Fringe Benefits	\$29,827.26	\$30,187.60	\$29,455.70
In-State Travel	\$10,572.15	\$9,512.90	\$9,527.71
Out-of-State Travel	\$4,169.62	\$2,325.85	\$2,858.21
Debt Service	\$252,581.42	\$87,052.66	\$84,952.66
Contract Maint Bldg. & Grounds	\$11,406.08	\$74,287.25	\$104,313.50
<i>Subtotal Administration &amp; Support</i>	\$1,225,426.42	\$1,072,541.93	\$1,075,409.51

TRAINING	June 30, 2013	June 30, 2014	June 30, 2015
Permanent Personnel	\$671,439.79	\$689,169.07	\$687,910.11
Temporary Personnel	\$66,239.05	\$98,524.85	\$153,993.36
Current Expense	\$72,851.67	\$71,326.15	64,479.23
Rents & Leases Other Than State	\$0.00	\$0.00	\$0.00
Organizational Dues	\$0.00	\$0.00	\$0.00
Maint. Other Than Bldg & Grounds	\$2,073.58	\$464.40	\$0.00
Equipment	\$0.00	\$22,374.44	\$15,921.12
Transfer to Other State Agencies	\$0.00	\$0.00	\$0.00
Training of Providers	\$256,752.40	\$220,203.51	\$229,625.98
Other Personnel Services	\$2,697.21	\$2,232.06	\$2,387.69
Benefits	\$341,638.95	\$380,139.37	\$382,471.33
Additional Fringe Benefits	\$74,368.35	\$71,307.00	\$64,584.24
In-State Travel	\$295.00	\$0.00	\$1,450.00
Food Service	\$189,038.00	\$215,868.26	\$227,347.65
Specialized Training Grants	\$27,957.55 <sup>††</sup>	\$14,963.33	\$13,263.43
<i>Sub-Total Training</i>	<u>\$1,705,351.55</u>	<u>\$1,786,572.44</u>	<u>\$1,846,434.14</u>

WORKERS COMPENSATION	June 30, 2013	June 30, 2014	June 30, 2015
Workers Comp	\$2,780.33	\$646.24	\$69,229.81
<i>Sub-Total Workers Compensation</i>	\$2,780.33	\$646.24	\$69,229.81

†† Includes cadre payment of \$4,995.00

UNEMPLOYMENT	June 30, 2013	June 30, 2014	June 30, 2015
Unemployment Expense	\$0.00	\$0.00	\$0.00
<i>Sub-Total Unemployment</i>	\$0.00	\$0.00	\$0.00

SIMULATOR CONSTRUCTION	June 30, 2013	June 30, 2014	June 30, 2015
Simulator Related Expense	N/A	\$36,855.84	\$286,428.16
<i>Sub-Total Simulator Construction</i>	N/A	\$36,855.84	\$286,428.16

CORRECTIONS	June 30, 2013	June 30, 2014	June 30, 2015
Permanent Personnel	\$116,636.52	\$119,765.65	\$123,834.25
Current Expense	\$2,785.13	\$6,936.21	\$6,289.22
Rents & Leases Other Than State	\$0.00	\$0.00	\$0.00
Organizational Dues	\$0.00	\$0.00	\$0.00
Training of Providers	\$0.00	\$0.00	\$0.00
Other Personnel Services	\$0.00	\$227.04	\$0.00
Benefits	\$44,889.39	\$49,781.30	\$49,309.42
Additional Fringe Benefits	\$12,716.05	\$14,031.42	\$10,142.52
In-State Travel	\$0.00	\$0.00	\$0.00
Food Service	\$6,809.53	\$15,989.34	\$18,146.45
<i>Sub-Total Corrections</i>	\$183,836.62	\$206,730.96	\$207,721.86
<i>Subtotal Administration &amp; Support</i>	\$1,225,426.42	\$1,072,541.93	\$1,075,409.51
<i>Subtotal Training</i>	\$1,705,351.55	\$1,786,572.44	\$1,843,434.14
<i>Subtotal Workers Compensation</i>	\$2,780.33	\$646.24	\$69,229.81
<i>Subtotal Simulator Construction</i>	\$0.00	\$36,855.84	\$283,015.50 <sup>##</sup>
<i>Subtotal Unemployment</i>	\$0.00	\$0.00	\$0.00
<b>TOTAL EXPENDITURES</b>	<b><u>\$3,117,394.92</u></b>	<b><u>\$3,103,347.41</u></b>	<b><u>\$3,478,810.82</u></b>

<sup>##</sup> Difference of \$3,412.66 which was paid out of Administration & Support

### PAYMENTS TO POLICE AGENCIES

	June 30, 2013	June 30, 2014	June 30, 2015
Specialized Training Grants	\$22,962.55	\$14,963.33 <sup>§§</sup>	\$13,263.43
	\$22,962.55	\$14,963.33	\$13,263.43

### PAYMENTS TO OTHER STATE AGENCIES OR ENTITIES

	June 30, 2013	June 30, 2014	June 30, 2015
NH Technical Institute	\$26,552.00	\$26,552.00	\$26,552.00
Attorney General	\$60,712.99	\$57,730.00	\$61,901.00
Health & Human Services	\$770.00	\$770.00	\$770.00
Safety - State Police Cadre	\$17,485.50	\$17,482.50	\$17,482.50
Div. of Inform. Technology	\$26,566.43	\$12,117.98	\$12,925.39
State Indirect Costs	\$55,013.00	\$45,547.00	\$42,434.00
	\$187,099.92	\$160,199.48	\$162,064.89

### PHYSICAL PLANT AND PROPERTY APPRAISAL

	June 30, 2013	June 30, 2014	June 30, 2015
Equipment	\$1,763,134.41	\$1,693,042.10	\$1,970,121.82
Physical Plant	\$7,434,623.00	\$7,434,623.00	\$7,532,033.00
Farm	\$0.00	\$0.00	\$0.00
Highway	\$0.00	\$0.00	\$0.00
	\$9,197,757.41	\$9,127,665.10	\$9,502,154.82

Revenue continues to be an issue for the agency and resulting in the decision by the Police Standards and Training Council to reduce our expenditures to insure viability of the Training Fund. The letter to Agency Heads sent out at the conclusion of FY15 follows:

<sup>§§</sup> Includes \$1,000 reimbursement for an FY13 grant that carried forward into FY 14.

To all NH Law Enforcement Agencies,

As many are aware, Police Standards and Training has been struggling with a declining revenue source for many years and this past year has been no exception. We do not receive any General Fund monies and are reliant upon Penalty Assessment to generate the revenue that runs the agency and our programs. The Penalty Assessment which was the vision of the late Arthur D. Kehas, the first Director of Police Standards and Training was designed to provide our needed revenue and to maintain a reserve fund to cover during lean times. Unfortunately, continued declines in revenues combined with the transfers from the Training Fund over the last decade or more by the legislature have put the balance of the fund at a critically low level.

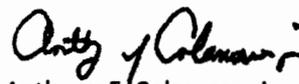
In the past, we have made reductions to our spending to include our staff in order to keep expenses more in line with incoming revenue. We were able to make those reductions without an impact to the services that we provide to law enforcement agencies. However, this time, the reductions will not be possible without having an impact to services. The Council received input during the strategic planning session in May and during the June Council meeting we carefully reviewed our financial situation to determine the best course of action to take. With the training fund balance reaching a critically low level, there was no choice but to make cuts.

As always, we tried to limit the direct impact to law enforcement agencies. Effective July 1, 2015, PSTC will no longer offer specialized training grants nor will we contract with outside vendors to provide specialized courses beyond those that are taught by our staff and other in-state law enforcement trainers. We will work with vendors to be a hosting location for specialized courses to be held at PSTC, but should there be a per student cost for attendance, that payment will need to be handled between the vendor and the agency seeking attendance. Examples of the courses affected are Field Training Officer, Crash Investigation, Interview and Interrogation, etc.

Regional training through video conferencing will end by September 30, 2015 as we have ended our contract with Granite State College who has been a long term partner in providing those services. Classes will no longer be available in Hampton and Littleton and we will not complete the installation in Keene. While we understand that this will increase commute times for those that have enjoyed these locations, we simply cannot continue to bear the expense.

We know that these changes are hard; the decision to take these actions did not come easy. As we have been saying for several years now, PSTC needs a long term solution for revenue as the current status of the Penalty Assessment is just not sufficient. The Council will continue to look for solutions and work with Legislators in an effort to find the answer to this problem and ensure viability of this agency and the certification programs and oversight we provide. We can't do this alone and will need the help of all NH law enforcement agencies to work and stand with us as we move forward.

Sincerely,



Anthony F. Colarusso, Jr.  
Chairman

## **COMPLIANCE MONITORING**

Another function of our agency is that of compliance monitoring to insure that agency administrative rules are being followed. That activity is characterized by the following:

- Investigations into alleged rules violations or other departmental or individual conduct that could result in suspension or revocation of police or corrections officers' certifications.
- Background investigations conducted on the ability and fitness of persons to serve as Police Standards and Training Council employees, staff members.
- Examination of the documentation submitted by officers from other states requesting certification in New Hampshire based on prior training and experience or by officers re-entering the field.
- Reviews of incidents involving police officers that indicate a need for positive changes in our training programs or entrance standards.
- Monitoring compliance with our various rules, which involves submission of forms and data from state, county, and local law enforcement and/or corrections agencies.

Surrender of police certification carries the same ramifications as revocation of police certification - a minimum two-year period before a petition can be made to the Council to grant eligibility to regain recertification. Decisions of the Council are appealable only to the New Hampshire Supreme Court. The following table details the results of decertification and suspension hearings held in the past fiscal year.

### **SUSPENSION/DECERTIFICATION ACTIVITY - FY 15**

<b>RANK</b>	<b>OFFENSE</b>	<b>DISPOSITION</b>
Officer	Pol 402.02(b)(c)	Temporary Suspension
CO	Pol 402.02(a)(4)	30-day Suspension
Officer	Pol 402.02(a)(5)	Revoked
Trooper	Pol 402.02(b)(c)	Temporary Suspension
Officer	Pol 402.02(a)(4)(d)	Surrender of Certification
PPO III	Pol 402.02(b)(c)	45-day Suspension
CO	Pol 402.02(b)(c)(3)	60-day Suspension
Officer	Pol 402.02(a)(4)(c)	90-day Suspension
CO	Pol 402.02(a)(3)(4) h & k	Revoked
Sergeant	Pol 402.02(d) Pol 205.02(a)	Suspended until fit for duty

Revocations/Decertification .....	2
Surrenders .....	1
Suspensions.....	7

**SPECIALIZED TRAINING GRANT FUNDS AWARDED IN FY 15**

The Council provided specialized training grants to law enforcement agencies to partially subsidize the cost of sending officers to needed training programs.

<b>DEPARTMENT</b>	<b>TOTAL</b>
Dover Police Department	\$435.31
Amherst Police Department	\$1,000.00
Amherst Police Department	\$1,000.00
Dublin Police Department	\$366.67
Hollis Police Department	\$366.87
Nashua Police Department	\$1,000.00
Franklin Police Department	\$530.67
Berlin Police Department	\$1,000.00
Berlin Police Department	\$915.17
Sunapee Police Department	\$1,000.00
Concord Police Department	\$1,000.00
Strafford County Sheriff's Office	\$1,359.67
Rochester Police Department	\$1,000.00
Dover Police Department	\$825.00
Campton Police Department	\$626.57
Portsmouth Police Department	\$837.50
<b>TOTAL</b>	<b>\$13,263.43</b>

# ACADEMY STATISTICS

## REQUIRED BASIC TRAINING

<b>FULL-TIME OFFICERS</b>	
YEAR	WEEKS
1966	2
1967	3
1969	5
1972	6
1978	8
1982	10
1994	12
2009 - April 2015	14
May 2015-Present	16

<b>PART-TIME OFFICERS</b>	
YEAR	HOURS
1979	Not required
1980	32
1984	78
1989	100
2008 - Present	200

<b>PROBATION/PAROLE OFFICERS</b>	
YEAR	HOURS
1988 to 1996	208 <sup>***</sup>

<b>CORRECTIONS OFFICERS</b>	
YEAR	WEEKS
1988	5
1989	6
1996	8
2008 - Present	9

<sup>\*\*\*</sup> As of 1996, PPO training consists of the Corrections Academy, 15 classes of the Police Academy and 28 Probation/Parole classes taught by Probation/Parole staff.

## FULL-TIME POLICE OFFICER STATISTICS

	FY11	FY12	FY13	FY14	FY15
Left Departments	267	252	279	264	283
<b>Experience</b>					
Worked in only one department	144	144	193	159	174
Worked in more than one department	123	108	86	105	109
<b>Education</b>					
GED	7	3	7	7	7
High School Diploma	249	249	272	257	276
Some College	38	32	34	38	30
Associate Degree	33	37	29	45	35
Bachelor Degree	69	59	83	66	77
Masters Degree	6	1	8	8	8
Ph. D.	1	0	0	0	1
<b>Reason for Leaving</b>					
Resigned	114	146	179	150	168
Retired	118	79	68	80	86
Medical Resignation/Retired	8	4	1	0	1
Discharged	12	10	14	16	15
Failed Probation	5	4	10	8	5
Resigned in lieu of Dismissal	10	7	6	9	6
Deceased	1	2	1	1	2
<b>Miscellaneous</b>					
Presently with another department	48	71	93	57	98
Average age (excluding retirees)	34.6	35.4	35.06	35.11	35.91
Average years of service w/most recent department (excl. retirees)	4.8	5.6	4.45	5.21	5.27

<b>AVERAGE NUMBER HIRED/LEFT AGENCY MONTHLY</b>	
Hired	22.83
Left Agency	23.58

<b>NUMBER OF FULL-TIME OFFICERS IN STATE</b>	
2015	2,816
2014	2,825
2013	2,822
2012	2,858
2011	2,867
2010	2,887
2009	2,897
2008	3,024
2007	2,936
2006	2,871
2005	2,814
2004	2,780
2003	2,729
2002	2,845
2001	2,638
2000	2,595
1999	2,546
1998	2,460
1997	2,421
1996	2,400
1995	2,302

<b>Month</b>	<b>Form A<sup>†††</sup></b>	<b>Form B<sup>†††</sup></b>
July	31	35
August	25	19
September	30	21
October	17	19
November	31	16
December	29	21
January	11	29
February	14	18
March	30	26
April	20	22
May	15	26
June	21	31
<b>TOTAL</b>	<b>274</b>	<b>283</b>

<sup>†††</sup> Form A is the official paperwork notifying PSTC of the start of service of an officer

<sup>†††</sup> Form B is the official paperwork notifying PSTC of the end of service of an officer

## BASIC POLICE ACADEMIES

<b>RECRUITS</b>	<b>164th</b>	<b>165th</b>	<b>166th</b>	<b>Totals</b>
Number Applied	62	69	65	196

<b>FITNESS TESTING</b>	<b>164th</b>	<b>165th</b>	<b>166th</b>	<b>Totals</b>
Failed to appear	0	0	0	0
Failed fitness test	1	6	4	11
Rejected for medical reasons/Other (wait list)	1	0	0	1
<b>TOTAL</b>	<b>2</b>	<b>6</b>	<b>4</b>	<b>12</b>

	<b>164th</b>	<b>165th</b>	<b>166th</b>	<b>Totals</b>
Resigned before 1 <sup>st</sup> day	0	0	0	0
Enrolled for 1 <sup>st</sup> day	60	63	61	184
<b>TOTAL</b>	<b>60</b>	<b>63</b>	<b>61</b>	<b>184</b>

<b>RESIGNED DURING ACADEMY</b>	<b>164th</b>	<b>165th</b>	<b>166th</b>	<b>Totals</b>
Personal reasons	0	1	2	3
Medical reasons	0	0	0	0
Other	0	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>

<b>DISMISSED DURING ACADEMY</b>	<b>164th</b>	<b>165th</b>	<b>166th</b>	<b>Totals</b>
Honor Code Violations	0	0	0	0
Medical	0	0	0	0
Academic	1	0	0	0
Dismissed for other reasons	0	0	0	0
Withdrawn by department	2	0	1	3
<b>TOTAL</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>3</b>

<b>RECRUITS GRADUATING</b>	<b>164th</b>	<b>165th</b>	<b>166th</b>	<b>Totals</b>
<b>TOTAL</b>	<b>57</b>	<b>62</b>	<b>58</b>	<b>177</b>

## RECIPROCAL POLICE SIT-INS

	164th	165th	166th	Totals
Reciprocal Students Pre-Enrolled	8	7	7	22

<b>FITNESS TESTING</b>	164th	165th	166th	Totals
Failed to appear	0	0	0	0
Failed fitness test	1	3	1	5
Rejected for medical reasons	0	0	0	0
<b>TOTAL</b>	1	3	1	5

	164th	165th	166th	Totals
Resignation	0	0	0	0
Withdrawn by department	0	0	0	0
<b>TOTAL</b>	0	0	0	0

<b>PRIOR TRAINING AND EXPERIENCE CERTIFIED</b>	164th	165th	166th	Totals
<b>TOTAL</b>	7	4	6	17

## PART-TIME OFFICER STATISTICS

NUMBER OF PART-TIME OFFICER POSITIONS IN STATE	
2015	1,077
2014	1,136
2013	1,166
2012	1,152
2011	1,164
2010	1,230
2009	1,247
2008	1,297
2007	1,376
2006	1,483
2005	1,585
2004	1,625
2003	1,680
2002	1,601
2001	1,516
2000	1,556
1999	1,637
1998	1,652
1997	1,742
1996	1,741
1995	1,784

Month	Form A <sup>555</sup>	Form B <sup>****</sup>
July	22	25
August	8	10
September	12	22
October	4	14
November	11	8
December	9	13
January	36	47
February	3	26
March	6	9
April	12	12
May	23	14
June	6	11
<b>TOTAL</b>	<b>152</b>	<b>211</b>

<sup>555</sup> Form A is the official paperwork notifying PSTC of the start of service of an officer  
<sup>\*\*\*\*</sup> Form B is the official paperwork notifying PSTC of the end of service of an officer

<b>RECRUITS</b>	<b>267th</b>	<b>268th</b>	<b>269th</b>	<b>Totals</b>
Number Applied	26	32	16	74

<b>FITNESS TESTING</b>	<b>267th</b>	<b>268th</b>	<b>269th</b>	<b>Totals</b>
Failed to appear	1	0	0	1
Failed fitness test	1	1	1	3
Rejected for medical reasons	0	0	0	0
<b>TOTAL</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>4</b>

	<b>267th</b>	<b>268th</b>	<b>269th</b>	<b>Totals</b>
Resigned before 1 <sup>st</sup> day	7	1	0	8
Enrolled for 1 <sup>st</sup> day	17	30	15	62
<b>TOTAL</b>	<b>17</b>	<b>30</b>	<b>15</b>	<b>62</b>

<b>RESIGNED DURING ACADEMY</b>	<b>267th</b>	<b>268th</b>	<b>269th</b>	<b>Totals</b>
Personal reasons	1	0	0	1
Medical reasons	0	0	0	0
Other	0	0	0	0
<b>TOTAL</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>

<b>DISMISSED DURING ACADEMY</b>	<b>267th</b>	<b>268th</b>	<b>269th</b>	<b>Totals</b>
Honor Code Violations	1	1	0	2
Medical	0	0	1	1
Academic	1	0	0	1
Dismissed for other reasons	0	0	0	0
Withdrawn by department	0	0	0	0
Extension/30_60 Day	0	1	3	4
<b>TOTAL</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>8</b>

<b>RECRUITS GRADUATING</b>	<b>267th</b>	<b>268th</b>	<b>269th</b>	<b>Totals</b>
<b>TOTAL</b>	14	28	11 <sup>†††</sup>	42

<sup>†††</sup> Session started in FY15 but will end in FY16, total not included.

## BASIC CORRECTIONS ACADEMIES

<b>RECRUITS</b>	<b>C-98</b>	<b>C-99</b>	<b>Totals</b>
Number Applied	20	27	47
<b>TOTAL</b>	20	27	47

<b>FITNESS TESTING</b>	<b>C-98</b>	<b>C-99</b>	<b>Totals</b>
Failed to appear	0	0	0
Failed fitness test	4	1	5
Rejected for medical reasons	0	0	0
<b>TOTAL</b>	4	1	5

	<b>C-98</b>	<b>C-99</b>	<b>Totals</b>
Resigned before 1 <sup>st</sup> day	0	0	0
Enrolled for 1 <sup>st</sup> day	16	26	42
<b>TOTAL</b>	16	26	42

<b>RESIGNED DURING ACADEMY</b>	<b>C-98</b>	<b>C-99</b>	<b>Totals</b>
Personal reasons	0	0	0
Medical reasons	0	1	1
Other	0	0	0
<b>TOTAL</b>	0	1	1

<b>DISMISSED DURING ACADEMY</b>	<b>C-98</b>	<b>C-99</b>	<b>Totals</b>
Honor Code Violations	0	0	0
Medical	0	0	0
Academic	0	1	1
Dismissed for other reasons	0	0	0
Withdrawn by department	0	0	0
<b>TOTAL</b>	0	1	1

<b>RECRUITS GRADUATING</b>	<b>C-98</b>	<b>C-99</b>	<b>Totals</b>
<b>TOTAL</b>	16	24	40

## PROBATION/PAROLE (PPO)

	164th	165th	166th	Totals
PPO Students Pre-Enrolled	4	4	4	12

<b>ENTRANCE FITNESS TESTING</b>	164th	165th	166th	Totals
Failed to appear	0	0	0	0
Failed fitness test	1	2	1	4
Medically rejected	0	0	0	0
<b>TOTAL</b>	1	2	1	4

<b>PROBATION/PAROLE CERTIFIED</b>	164th	165th	166th	Totals
<b>TOTAL</b>	3	2	3	8

**IN-SERVICE TRAINING CLASSES STATISTICS**  
**FISCAL YEAR JULY 2014 - JUNE 2015**

<b>Title</b>	<b>Date</b>	<b>Class Hours</b>	<b>Certificates Awarded</b>	<b>Total Student Hours</b>
Active Shooter Response – Level 1	3/3/15	21	13	273
Active Shooter Response – Level 1	6/23/15	21	24	504
Advanced Gang Training	5/13/15	21	6	126
Advanced Report Writing	9/29/14	14	6	84
Advanced Report Writing	4/27/15	14	9	126
Anger Management: How to De-Escalate your Anger and the Anger of Others	11/12/14	7	16	112
Aviation Safety and Accident Response for Law Enforcement	9/10/14	7	15	105
Background Investigation	10/22/14	4	31	124
Background Investigation	12/3/14	4	24	96
Background Investigation	4/15/15	4	18	72
Background Investigation	6/3/15	4	11	44
Basic Police Photography for LE	5/18/15	35	17	595
Basic Drug Investigation	4/13/15	35	24	840
Basic Police Prosecutor	12/1/14	70	10	700
Basic Police Prosecutor	6/1/15	70	14	980
Bomb-Making Materials Awareness	2/24/15	7	22	154
Breath Test Operator	11/4/14	21	19	399
Breath Test Operator	5/19/15	21	14	294
Conducting Physical Fitness Testing	8/5/14	3	11	33
Conducting Physical Fitness Testing	10/8/14	3	17	51
Conducting Physical Fitness Testing	12/4/14	3	22	66
Conducting Physical Fitness Testing	2/17/15	3	21	63
Conducting Physical Fitness Testing	4/16/15	3	21	63
Conducting Physical Fitness Testing	6/4/15	3	16	48

<b>Title</b>	<b>Date</b>	<b>Class Hours</b>	<b>Certificates Awarded</b>	<b>Total Student Hours</b>
Contemporary Gangs in the US	5/11/15	14	13	182
Crisis & Trauma in Police Work	12/4/14	7	15	105
Critical Incident Management	6/9/15	14	13	182
Deadliness of Stress	12/3/14	7	19	133
Dealing with the Emotionally Disturbed Person	12/18/14	7	39	273
Defensive Tactics Instructor	3/16/15	35	25	875
Directed Operations	10/29/14	4	10	40
Domestic Violence/Identifying the Batterer	12/17/14	7	24	168
Dust & Bust	9/22/14	21	19	399
DWI Case Preparation & Courtroom Testimony	10/29/14	21	9	189
DWI Case Preparation & Courtroom Testimony	4/21/15	21	10	210
DWI Prosecution	5/12/15	7	5	35
Expandable Baton Instructor	9/24/14	14	4	56
Expandable Baton Instructor	5/27/15	14	13	182
Expert Prosecution Witness	3/3/15	14	10	140
Field Training Officer	10/6/14	35	42	1470
Field Training Officer	2/9/15	35	35	1225
Firearms Instructor	11/17/14	35	18	630
Firearms Instructor	4/27/15	35	17	595
Firearms Instructor Recertification	7/10/14	7	1	7
Firearms Instructor Recertification	8/7/14	7	14	98
Firearms Instructor Recertification	9/11/14	7	17	119
Firearms Instructor Recertification	10/9/14	7	16	112
Firearms Instructor Recertification	10/23/14	7	10	70
Firearms Instructor Recertification	11/7/14	7	17	119
Firearms Instructor Recertification	11/13/14	7	8	56
Firearms Instructor Recertification	12/11/14	7	18	126
Firearms Instructor Recertification	12/16/14	7	6	42

<b>Title</b>	<b>Date</b>	<b>Class Hours</b>	<b>Certificates Awarded</b>	<b>Total Student Hours</b>
Firearms Instructor Recertification	12/31/14	7	1	7
Firearms Instructor Recertification	1/15/15	7	3	21
Firearms Instructor Recertification	2/12/15	7	12	84
Firearms Instructor Recertification	3/12/15	7	13	91
Firearms Instructor Recertification	5/7/15	7	21	147
Firearms Instructor Recertification	6/11/15	7	14	98
Force on Force	8/27/14	7	11	77
Fraud Investigations	5/4/15	21	18	378
HGN/SFST	11/24/14	21	16	336
HGN/SFST	5/26/15	21	23	483
HGN/SFST Refresher	11/13/14	4	7	28
HGN/SFST Refresher	4/29/15	4	7	28
How to Effectively Communicate to Resolve Conflict	4/2/15	7	18	126
IED Search Procedures	7/24/14	7	26	182
Instructor Development	10/20/14	35	13	455
Instructor Development	5/18/15	35	16	560
Internal Affairs Investigations	4/6/15	35	15	525
Interview & Interrogation	11/17/14	35	39	1365
Interview & Interrogation	4/20/15	35	40	1400
Law of Landlord and Tenant Relationships	12/9/14	3	41	123
Law of Landlord and Tenant Relationships	9/30/14	7	40	280
LE Supervisor's Course	9/29/14	70	12	840
LE Supervisor's Course	3/9/15	70	18	1260
Lidar Operator	6/2/15	8	10	80
Mental Health Response: Effective Interventions in Crisis Situations	3/11/15	14	14	196
OC Instructor	10/6/14	14	8	112
OC Instructor	5/12/15	14	12	168
Officer as Prosecutor	11/19/14	14	10	140

<b>Title</b>	<b>Date</b>	<b>Class Hours</b>	<b>Certificates Awarded</b>	<b>Total Student Hours</b>
Officer as Prosecutor	5/13/15	14	10	140
PBT Instructor	12/5/14	3	12	36
PBT Instructor	3/27/15	3	9	27
Police Driving Instructor – Recertification	9/16/14	7	10	70
Police Driving Instructor – Recertification	4/24/15	7	9	63
Police Driving Refresher	4/22/15	14	3	42
Policing at the Speed of Trust	8/11/14	7	24	168
Radar Operator	10/1/14	8	8	64
Radar Operator	4/20/15	8	4	32
Responding to Juveniles with Mental Health Needs	4/30/15	7	10	70
Revolver Instructor	11/25/14	7	5	35
Rifle Instructor	6/2/15	28	22	616
Rules of Evidence for Prosecutors	9/4/14	7	18	126
Shotgun Instructor	5/18/15	28	8	224
Shotgun Operator for the Street Officer	5/28/15	14	6	84
Skid Control	8/13/14	3	2	6
Sobriety Checkpoints for Supervisors	4/9/15	4	14	56
Stress Management for Supervisors	11/20/14	7	10	70
Surveillance Detection	5/12/15	21	12	252
SUV Familiarization	9/17/14	4	6	24
Telephone Records in Criminal Investigations	2/9/15	7	13	91
Traffic Crash Reconstruction	5/4/15	70	16	1120
Warrants & Complaints	10/13/14	7	12	84
Warrants & Complaints	3/9/15	7	17	119
Work Zone & Flagger Operations	12/8/14	4	14	56
Work Zone & Flagger Operations	2/2/15	4	6	24
Work Zone & Flagger Operations	4/13/15	4	8	32

<b>Title</b>	<b>Date</b>	<b>Class Hours</b>	<b>Certificates Awarded</b>	<b>Total Student Hours</b>
You Have the Right to Remember	3/31/15	7	15	105
<b>TOTAL</b>		1,642	1,629	27,216

### REGIONAL IN-SERVICE COURSES

<b>Title</b>	<b>Date</b>	<b>Class Hours</b>	<b>Certificates Awarded</b>	<b>Total Student Hours</b>
Firearms Instructor Recertification	10/06/14	7	50	350
Firearms Instructor Recertification	10/27/14	7	11	77
Firearms Instructor Recertification	10/30/2014	7	10	70
Sobriety Checkpoint for Supervisors	4/29/15	4	15	60
SUV Familiarization	8/2/14	4	9	36
<b>TOTAL</b>		29	95	593

<b>POLICE COMPUTER-BASED TRAINING COURSES</b>		
<b>TITLE</b>	<b># STUDENTS</b>	<b>STUDENT HRS OF TRAINING</b>
Council Rules for Firearms & HR-218	1	2
Communicable Disease & Isolation for LEOs	5	10
Complaints and Warrants 2014	4	16
Constitutional Law 2013	31	93
Criminal Investigations	1	3
Domestic Violence Protocol for L. E. 2013	64	128
Ethics in Law Enforcement	57	114
Handling Dog Related Incidents & Encounters	15	30
Juvenile Law Update 2013	39	117
Legal Updates 2013-14	40	80
Older Adult Behavioral Concerns	10	10
On-Going Three Year Fitness Testing Instructor Refresher Certificate 2014	70	140
Suspicious Activity Reporting	28	28
<b>TOTALS</b>	<b>365</b>	<b>771</b>

<b>STUDENT HOURS OF TRAINING</b>	
Basic Police	105,138
Reciprocal/Prior Training & Experience	1,292
Part-Time Police	8,200
Basic Corrections	14,880
Probation/Parole	304
In-Service Police	27,216
Regional Police	593
Computer-Based In-Service Training	771
<b>TOTAL</b>	<b>158,394</b>

## **MISCELLANEOUS**

<b>ONGOING PHYSICAL FITNESS TESTING</b>							
Year	Total	Reminders	Medical Ext	Failures	Military Ext	Alt. Tests	Suspension
2005	248	18	7	9	3	0	0
2006	203	36	10	12	0	0	1
2007	588	122	21	31	1	2	14
2008	460	431	43	31	1	2	6
2009	525	355	29	21	7	1	8
2010	749	1294	40	46	6	2	12
2011	671	1132	25	45	4	0	2
2012	463	362	25	28	0	2	7
2013	818	610	64	46	3	1	3
2014	712	560	56	31	0	1	0