Virginia M. Barry, Ph.D. Commissioner of Education Tel. 603-271-3144



Paul K. Leather Deputy Commissioner Tel. 603-271-3801

STATE OF NEW HAMPSHIRE DEPARTMENT OF EDUCATION 101 Pleasant Street Concord, N.H. 03301 FAX 603-271-1953 Citizens Services Line 1-800-339-9900

August 10, 2013

Her Excellency, Governor Margaret Wood Hassan And the Honorable Council State House Concord, New Hampshire 03301

REQUESTED ACTION

Authorize the Department of Education to secure the services of Community & School Partners, LLC, Rye, NH, (Vendor code 159040), for the purpose of continued development, enhancement and expansion of the Educator Information System (EIS). The total amount not to exceed \$ 97,893.00 upon Governor and Council approval for the period effective from October 2, 2013 through September 30, 2014.

Funding is available in the following account: 100% Other Funds.

EXPLANATION

The Bureau of Credentialing Education Information System (EIS) is a Web based application that allows on-line certification application and processing by educators, school districts, institutes of higher education, as well as Department personnel. EIS has improved the state's ability to issue credentials, to ensure every teacher is highly qualified for their teaching assignments, to provide opportunities to improve the recruitment of educators and is integrated with the Initiative for School Empowerment & Excellence (i4see) system to help improve the education of every public school student in New Hampshire.

This licensure system has enhanced the understanding of the teacher population within the state, enabled better forecast of demands, and has provided valuable information to improve the recruitment of educators. A major enhancement to EIS will be the development of a tracking tool to assist districts with performing and managing educator evaluations.

Her Excellency, Governor Margaret Wood Hassan And the Honorable Council Page 2

Success of these enhancements and new development efforts requires a thorough understanding of the various Department of Education systems, the database architecture and the connections between them and stakeholders involved.

An advertisement was placed in the *Union Leader* from July 8, 2013 through July 10, 2013 and posted on the Department website from July 8, 2013 through July 19, 2013. The Department received two responses to the Request for Proposals. Department staff members, Judith Fillion, Ginny Clifford, Irene Koffink and Gretchen Tetreault, who are knowledgeable about the services needed, scored the proposals. Interviews were also held with both of the vendors' key staff. Department staff members listed above and Chris Hensel, IT Manager for DoIT participated in the interviews. The review team unanimously recommended that Community & School Partners, LLC (C&SP) provide the services requested.

Community & School Partners, has worked with the DOE on a variety of initiatives including guidance and leadership throughout the design and implementation of the Educator Information System. C&SP also assisted the Massachusetts Department of Education in the development of a similar program. C&SP has a thorough understanding of the EIS system, other DOE data systems and the database architecture. C&SP has worked with key stakeholders including DOE personnel, including credentialing and data management staff, DoIT staff, other state agency staff, state legislators, district and school educators as well as education associations.

Because of Community & School Partners extensive knowledge and experience with the certification system, the proposal was the only viable submittal. Although the other bid was lower by \$9,393, it would have required extensive training of the vendor staff. This would necessitate an intensive time commitment of essential Department staff and the EIS development vendor amd would also result in nonproductive vendor billable hours. Therefore, the C & SP proposal would be the most efficient use of contract funds.

Respectfully submitted,

Virginia M. Barry, Ph.D. Commissioner of Education

Virginia Da Barry

PROPOSAL REVIEW SCORE SHEET

Contractor	Rater #1	Rater #2	Rater #3	Rater #4	Score Averages
Community and School Partners, LLC	89	96	85	87	89
PCG	68	78	74	81	75

100 Points

Proposals will be reviewed for completeness and eligibility. Ineligible or significantly incomplete proposals will be returned. A review panel will evaluate applications according to application requirements. The number of points to be awarded for each of the proposal elements is shown in parentheses. Each proposal shall include:

- a. (zero to 45 points) a concise abstract of your experiences that explain the background you would bring to this role
- b. (zero to 30 points) a description of the services that you could provide to meet the goals of this RFP
- c. (zero to 25 points) an itemized budget including an hourly fee

FORM NUMBER P-37 (vo	
Subject:	

AGREEMENTThe State of New Hampshire and the Contractor hereby mutually agree as follows:

GENERAL PROVISIONS					
1. IDENTIFICATION.		1.2 State A compy Address			
1.1 State Agency Name		1.2 State Agency Address			
Department of Education		101 Pleasant Street, Concord, NH 03301			
1.3 Contractor Name		1.4 Contractor Address			
Community & School Partners, LLC		161 Wallis Road, Rye, NH 03870			
1.5 Contractor Phone Number	1.6 Account Number	1.7 Completion Date	1.8 Price Limitation		
603-548-8898	See Exhibit B	September 30, 2014	\$97,893.00		
1.9 Contracting Officer for State Agency		1.10 State Agency Telephone Number			
Virginia M. Barry, Ph.D., Commissioner		603-271-3142			
1.11 Contractor Signature		1.12 Name and Title of Contractor Signatory			
Milh at dat		Michael F. Schwartz, Member			
1.13 Acknowledgement: State of NH, County of					
On SIGNOW before the undersigned officer, personally appeared the person identified in block 1.12, or satisfactorily proven to be the person whose name is signed in block 1.11, and acknowledged that s/he executed this document in the capacity indicated in block 1.12.					
1.13.1 Signature of Notary Publ					
[Seal] Dawn M. Laflum DAWN M. LAFLAM, Justice of the Peace My Commission Expires March 20, 2018					
1.13.2 Name and Title of Notary or Justice of the Peace					
1.14 State Agency Signature 1.15 Name and Title of State Agency Signatory			gency Signatory		
Tugen m Deru		Virginia M. Barry, Ph.D., Commissioner			
1.16 Approval by the N.H. Department of Administration, Division of Personnel (if applicable)					
By: Director, On:					
1.17 Approval by the Attorney General (Form Substance and Execution)					
By: \d\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\					
1.18 Approval by the Governor and Executive Council					
By:		On:			

2. EMPLOYMENT OF CONTRACTOR/SERVICES TO BE PERFORMED. The State of New Hampshire, acting through the agency identified in block 1.1 ("State"), engages contractor identified in block 1.3 ("Contractor") to perform, and the Contractor shall perform, the work or sale of goods, or both, identified and more particularly described in the attached EXHIBIT A which is incorporated herein by reference ("Services").

3. EFFECTIVE DATE/COMPLETION OF SERVICES.

3.1 Notwithstanding any provision of this Agreement to the contrary, and subject to the approval of the Governor and Executive Council of the State of New Hampshire, this Agreement, and all obligations of the parties hereunder, shall not become effective until the date the Governor and Executive Council approve this Agreement ("Effective Date"). 3.2 If the Contractor commences the Services prior to the Effective Date, all Services performed by the Contractor prior to the Effective Date shall be performed at the sole risk of the Contractor, and in the event that this Agreement does not become effective, the State shall have no liability to the Contractor, including without limitation, any obligation to pay the Contractor for any costs incurred or Services performed. Contractor must complete all Services by the Completion Date specified in block 1.7.

4. CONDITIONAL NATURE OF AGREEMENT.

Notwithstanding any provision of this Agreement to the contrary, all obligations of the State hereunder, including, without limitation, the continuance of payments hereunder, are contingent upon the availability and continued appropriation of funds, and in no event shall the State be liable for any payments hereunder in excess of such available appropriated funds. In the event of a reduction or termination of appropriated funds, the State shall have the right to withhold payment until such funds become available, if ever, and shall have the right to terminate this Agreement immediately upon giving the Contractor notice of such termination. The State shall not be required to transfer funds from any other account to the Account identified in block 1.6 in the event funds in that Account are reduced or unavailable.

5. CONTRACT PRICE/PRICE LIMITATION/ PAYMENT.

- 5.1 The contract price, method of payment, and terms of payment are identified and more particularly described in EXHIBIT B which is incorporated herein by reference.
 5.2 The payment by the State of the contract price shall be the only and the complete reimbursement to the Contractor for all expenses, of whatever nature incurred by the Contractor in the performance hereof, and shall be the only and the complete compensation to the Contractor for the Services. The State shall have no liability to the Contractor other than the contract price.
- 5.3 The State reserves the right to offset from any amounts otherwise payable to the Contractor under this Agreement those liquidated amounts required or permitted by N.H. RSA 80:7 through RSA 80:7-c or any other provision of law.

5.4 Notwithstanding any provision in this Agreement to the contrary, and notwithstanding unexpected circumstances, in no event shall the total of all payments authorized, or actually made hereunder, exceed the Price Limitation set forth in block 1.8.

6. COMPLIANCE BY CONTRACTOR WITH LAWS AND REGULATIONS/ EQUAL EMPLOYMENT OPPORTUNITY.

- 6.1 In connection with the performance of the Services, the Contractor shall comply with all statutes, laws, regulations, and orders of federal, state, county or municipal authorities which impose any obligation or duty upon the Contractor, including, but not limited to, civil rights and equal opportunity laws. In addition, the Contractor shall comply with all applicable copyright laws.
- 6.2 During the term of this Agreement, the Contractor shall not discriminate against employees or applicants for employment because of race, color, religion, creed, age, sex, handicap, sexual orientation, or national origin and will take affirmative action to prevent such discrimination. 6.3 If this Agreement is funded in any part by monies of the United States, the Contractor shall comply with all the provisions of Executive Order No. 11246 ("Equal Employment Opportunity"), as supplemented by the regulations of the United States Department of Labor (41 C.F.R. Part 60), and with any rules, regulations and guidelines as the State of New Hampshire or the United States issue to implement these regulations. The Contractor further agrees to permit the State or United States access to any of the Contractor's books, records and accounts for the purpose of ascertaining compliance with all rules, regulations and orders, and the covenants, terms and conditions of this Agreement.

7. PERSONNEL.

- 7.1 The Contractor shall at its own expense provide all personnel necessary to perform the Services. The Contractor warrants that all personnel engaged in the Services shall be qualified to perform the Services, and shall be properly licensed and otherwise authorized to do so under all applicable laws.
- 7.2 Unless otherwise authorized in writing, during the term of this Agreement, and for a period of six (6) months after the Completion Date in block 1.7, the Contractor shall not hire, and shall not permit any subcontractor or other person, firm or corporation with whom it is engaged in a combined effort to perform the Services to hire, any person who is a State employee or official, who is materially involved in the procurement, administration or performance of this Agreement. This provision shall survive termination of this Agreement.
- 7.3 The Contracting Officer specified in block 1.9, or his or her successor, shall be the State's representative. In the event of any dispute concerning the interpretation of this Agreement, the Contracting Officer's decision shall be final for the State.



8. EVENT OF DEFAULT/REMEDIES.

- 8.1 Any one or more of the following acts or omissions of the Contractor shall constitute an event of default hereunder ("Event of Default"):
- 8.1.1 failure to perform the Services satisfactorily or on schedule:
- 8.1.2 failure to submit any report required hereunder; and/or 8.1.3 failure to perform any other covenant, term or condition of this Agreement.
- 8.2 Upon the occurrence of any Event of Default, the State may take any one, or more, or all, of the following actions: 8.2.1 give the Contractor a written notice specifying the Event of Default and requiring it to be remedied within, in the absence of a greater or lesser specification of time, thirty (30) days from the date of the notice; and if the Event of Default is not timely remedied, terminate this Agreement, effective two (2) days after giving the Contractor notice of termination; 8.2.2 give the Contractor a written notice specifying the Event of Default and suspending all payments to be made under this Agreement and ordering that the portion of the contract price which would otherwise accrue to the Contractor during the period from the date of such notice until such time as the State determines that the Contractor has cured the Event of Default shall never be paid to the Contractor;
- 8.2.3 set off against any other obligations the State may owe to the Contractor any damages the State suffers by reason of any Event of Default; and/or
- 8.2.4 treat the Agreement as breached and pursue any of its remedies at law or in equity, or both.

9. DATA/ACCESS/CONFIDENTIALITY/PRESERVATION.

- 9.1 As used in this Agreement, the word "data" shall mean all information and things developed or obtained during the performance of, or acquired or developed by reason of, this Agreement, including, but not limited to, all studies, reports, files, formulae, surveys, maps, charts, sound recordings, video recordings, pictorial reproductions, drawings, analyses, graphic representations, computer programs, computer printouts, notes, letters, memoranda, papers, and documents, all whether finished or unfinished.
- 9.2 All data and any property which has been received from the State or purchased with funds provided for that purpose under this Agreement, shall be the property of the State, and shall be returned to the State upon demand or upon termination of this Agreement for any reason.

 9.3 Confidentiality of data shall be governed by N.H. RSA
- 9.3 Confidentiality of data shall be governed by N.H. RSA chapter 91-A or other existing law. Disclosure of data requires prior written approval of the State.
- 10. TERMINATION. In the event of an early termination of this Agreement for any reason other than the completion of the Services, the Contractor shall deliver to the Contracting Officer, not later than fifteen (15) days after the date of termination, a report ("Termination Report") describing in detail all Services performed, and the contract price earned, to and including the date of termination. The form, subject matter, content, and number of copies of the Termination

Report shall be identical to those of any Final Report described in the attached EXHIBIT A.

11. CONTRACTOR'S RELATION TO THE STATE. In

the performance of this Agreement the Contractor is in all respects an independent contractor, and is neither an agent nor an employee of the State. Neither the Contractor nor any of its officers, employees, agents or members shall have authority to bind the State or receive any benefits, workers' compensation or other emoluments provided by the State to its employees.

12. ASSIGNMENT/DELEGATION/SUBCONTRACTS.

The Contractor shall not assign, or otherwise transfer any interest in this Agreement without the prior written consent of the N.H. Department of Administrative Services. None of the Services shall be subcontracted by the Contractor without the prior written consent of the State.

13. INDEMNIFICATION. The Contractor shall defend, indemnify and hold harmless the State, its officers and employees, from and against any and all losses suffered by the State, its officers and employees, and any and all claims, liabilities or penalties asserted against the State, its officers and employees, by or on behalf of any person, on account of, based or resulting from, arising out of (or which may be claimed to arise out of) the acts or omissions of the Contractor. Notwithstanding the foregoing, nothing herein contained shall be deemed to constitute a waiver of the sovereign immunity of the State, which immunity is hereby reserved to the State. This covenant in paragraph 13 shall survive the termination of this Agreement.

14. INSURANCE.

- 14.1 The Contractor shall, at its sole expense, obtain and maintain in force, and shall require any subcontractor or assignee to obtain and maintain in force, the following insurance:
- 14.1.1 comprehensive general liability insurance against all claims of bodily injury, death or property damage, in amounts of not less than \$250,000 per claim and \$2,000,000 per occurrence; and
- 14.1.2 fire and extended coverage insurance covering all property subject to subparagraph 9.2 herein, in an amount not less than 80% of the whole replacement value of the property. 14.2 The policies described in subparagraph 14.1 herein shall be on policy forms and endorsements approved for use in the State of New Hampshire by the N.H. Department of Insurance, and issued by insurers licensed in the State of New Hampshire.
- 14.3 The Contractor shall furnish to the Contracting Officer identified in block 1.9, or his or her successor, a certificate(s) of insurance for all insurance required under this Agreement. Contractor shall also furnish to the Contracting Officer identified in block 1.9, or his or her successor, certificate(s) of insurance for all renewal(s) of insurance required under this Agreement no later than fifteen (15) days prior to the expiration date of each of the insurance policies. The certificate(s) of insurance and any renewals thereof shall be

attached and are incorporated herein by reference. Each certificate(s) of insurance shall contain a clause requiring the insurer to endeavor to provide the Contracting Officer identified in block 1.9, or his or her successor, no less than ten (10) days prior written notice of cancellation or modification of the policy.

15. WORKERS' COMPENSATION.

- 15.1 By signing this agreement, the Contractor agrees, certifies and warrants that the Contractor is in compliance with or exempt from, the requirements of N.H. RSA chapter 281-A ("Workers' Compensation").
- 15.2 To the extent the Contractor is subject to the requirements of N.H. RSA chapter 281-A, Contractor shall maintain, and require any subcontractor or assignee to secure and maintain, payment of Workers' Compensation in connection with activities which the person proposes to undertake pursuant to this Agreement. Contractor shall furnish the Contracting Officer identified in block 1.9, or his or her successor, proof of Workers' Compensation in the manner described in N.H. RSA chapter 281-A and any applicable renewal(s) thereof, which shall be attached and are incorporated herein by reference. The State shall not be responsible for payment of any Workers' Compensation premiums or for any other claim or benefit for Contractor, or any subcontractor or employee of Contractor, which might arise under applicable State of New Hampshire Workers' Compensation laws in connection with the performance of the Services under this Agreement.
- 16. WAIVER OF BREACH. No failure by the State to enforce any provisions hereof after any Event of Default shall be deemed a waiver of its rights with regard to that Event of Default, or any subsequent Event of Default. No express failure to enforce any Event of Default shall be deemed a waiver of the right of the State to enforce each and all of the provisions hereof upon any further or other Event of Default on the part of the Contractor.
- 17. NOTICE. Any notice by a party hereto to the other party shall be deemed to have been duly delivered or given at the time of mailing by certified mail, postage prepaid, in a United States Post Office addressed to the parties at the addresses given in blocks 1.2 and 1.4, herein.
- 18. AMENDMENT. This Agreement may be amended, waived or discharged only by an instrument in writing signed by the parties hereto and only after approval of such amendment, waiver or discharge by the Governor and Executive Council of the State of New Hampshire.

19. CONSTRUCTION OF AGREEMENT AND TERMS.

This Agreement shall be construed in accordance with the laws of the State of New Hampshire, and is binding upon and inures to the benefit of the parties and their respective successors and assigns. The wording used in this Agreement is the wording chosen by the parties to express their mutual

- intent, and no rule of construction shall be applied against or in favor of any party.
- **20. THIRD PARTIES.** The parties hereto do not intend to benefit any third parties and this Agreement shall not be construed to confer any such benefit.
- 21. HEADINGS. The headings throughout the Agreement are for reference purposes only, and the words contained therein shall in no way be held to explain, modify, amplify or aid in the interpretation, construction or meaning of the provisions of this Agreement.
- **22. SPECIAL PROVISIONS.** Additional provisions set forth in the attached EXHIBIT C are incorporated herein by reference.
- 23. SEVERABILITY. In the event any of the provisions of this Agreement are held by a court of competent jurisdiction to be contrary to any state or federal law, the remaining provisions of this Agreement will remain in full force and effect.
- **24. ENTIRE AGREEMENT.** This Agreement, which may be executed in a number of counterparts, each of which shall be deemed an original, constitutes the entire Agreement and understanding between the parties, and supersedes all prior Agreements and understandings relating hereto.

EXHIBIT A

SCOPE OF SERVICE

Community & School Partners, LLC

From October 2, 2013 through September 30, 2014, the contractor will provide the following services:

- 1. Assist the state project manager with the implementation of the Educator Information System project. Help to ensure the system manages credentials, tracks highly qualified status and integrates, as appropriate, with other Department of Education data systems.
- 2. Provide awareness training to build understanding of the new Educator Information System and expanded functionality.
- 3. Provide leadership to the Department to help ensure the EIS project is expanded as necessary and to ensure the EIS project is leveraged by other divisions in the Department and supports expanded uses within the state.
- 4. Help provide guidance to ensure the connection exists between business needs at the Department and technology capabilities of the system particularly in light of expanded Federal requirements and assurances.
- 5. Facilitate the development of a prototype tracking tool to assist districts with performing and managing educator evaluations.

Contractor Initials:

EXHIBIT B BUDGET

Limitation on Price:

The fixed fee contract will not exceed \$97,893 upon Governor and Council approval for the period effective from October 2, 2013 through September 30, 2014.

Funding is available in the following account: 100% Other Funds.

Account # FY 2014 FY2015

06-56-56-564510-62040000-073-500578 \$73,420.00 \$24,473

Method of Payment:

Payment to be made on the basis of monthly invoices which are supported by a summary of activities that have taken place in accordance with the terms and conditions of the contract as stated in Exhibit A. If otherwise correct and acceptable, payment will be made for 100% of the expenditures listed.

Invoices will be submitted to:

Marjorie Schoonmaker Division of Program Support NH Department of Education 101 Pleasant Street Concord, NH 03301

Contractor Initials: 19.19.13

EXHIBIT C

Contractor will carry appropriate levels of insurance per provision 14.1.1-14.3.

Contractor will carry appropriate levels of automobile insurance during the term of this contract.

Contractor Initials: Mb
Date: 819-13

State of New Hampshire Department of State

CERTIFICATE

I, William M. Gardner, Secretary of State of the State of New Hampshire, do hereby certify that COMMUNITY & SCHOOL PARTNERS, LLC is a New Hampshire limited liability company formed on July 3, 2000. I further certify that it is in good standing as far as this office is concerned, having filed the annual report(s) and paid the fees required by law; and that a certificate of cancellation has not been filed.



In TESTIMONY WHEREOF, I hereto set my hand and cause to be affixed the Seal of the State of New Hampshire, this 19th day of August, A.D. 2013

William M. Gardner Secretary of State

CERTIFICATE OF AUTHORITY

I, Michael F. Schwartz, as sole member of my business, certify that I am authorized to enter into a contract with the State of New Hampshire on behalf of Community & School Partners, LLC.
In witness, whereof, I have set my hand as the sole owner of the business this day of, 2013.
Motho
Michael F. Schwartz, Member
State of New Hampshire
County of Merrimack
On 8 19 13 , 2013, before the undersigned officer personally approved the person identified in the foregoing certificate known to me (or satisfactorily proven) to be the owner of the business in the foregoing certificate and acknowledge that he executed the foregoing certificate.
In witness, whereof, I set my hand and official seal.
Dann M. Laffer
DAWN M. LAFLAM, Justice of the Peace My Commission Expires March 20, 2018

CERTIFICATE OF INSURANCE



This certi	☐ STATE FA ☐ STATE FA ☐ STATE FA	RM GENERAL INS RM FIRE AND CA	SURANCE CON SUALTY COMF URANCE COM	PANY, Bloomington, Illinois MPANY, Bloomington, Illinoi PANY, Aurora, Ontario PANY, Winter Haven, Florid	is	
sures the following policy	holder for the coverages ind	licated below:				
Policyholder	Community & School Partners LLC					
Address of policyholder	161 Wallis Rd., Rye	, NH 03870				
Location of operations	161 Wallis Rd., Rye, NH 03870					
Description of operations	Business					
	ve been issued to the policyhand conditions of those policie					
DOLLOY NUMBER	TYPE OF INCUPANCE		PERIOD		LIABILITY	
POLICY NUMBER	TYPE OF INSURANCE	Effective Date		e (at beginning o	of policy period)	
94-BC-Q468-7	Comprehensive Business Liability	01/26/13	01/26/14		BODILY INJURY AND PROPERTY DAMAGE	
This insurance includes:	Products - Completed C	l Derations	i		PROPERTY DAMAGE	
This misurance molddes.	☐ Contractual Liability	porations		Each Occurrence	\$1,000,000	
	Personal Injury					
	Advertising Injury			General Aggregate	\$2,000,000	
				Don't street or service to	• • • • • • • • • • • • • • • • • • • •	
				Products – Completed Operations Aggregate	\$2,000,000	
		POLICY	PERIOD		PROPERTY DAMAGE	
	EXCESS LIABILITY	Effective Date	Expiration Dat		Single Limit)	
	☐ Umbrella			Each Occurrence	\$	
	Other	POLICY	DEDIOD	Aggregate	\$	
		Effective Date		Part I - Workers Compe	insation - Statutory	
	Workers' Compensation	Zilodavo Dato	Expireson Sec	Part II - Employers Liab	ility	
	and Employers Liability			Each Accident	\$	
				Disease - Each Empl	•	
				Disease - Policy Limi		
POLICY NUMBER	TYPE OF INSURANCE	POLICY Effective Date		LIMITS OF (at beginning of		
		Lifective Date	Expiration Date	, at beginning o	policy periody	
	SURANCE IS NOT A CONTI LITERS THE COVERAGE A				OR NEGATIVELY	
Nam	e and Address of Certificate	Holder		any of the described policies		
NH Department of Edu	ication		the	eir expiration date, State Fan	n will try to mail a	
101 Pleasant Street	icación			tten notice to the certificate had not icellation. If however, we fai		
Concord NH 03301			no	obligation or liability will be in	nposed on State Farm	
			or	its agents or representative	S.	
			0:-			
				nature of Authorized Represen ent_staff	o5/28/2013	
			Titl	e	Date	
				aileen dugan Agent Name		
				ent Name ephone Number 603-433-3	114	
				ent's Code Stamp		
			Age	ent Code 29/92EB		

AFO Code F876

Community & School Partners, LLC has also worked with the NH Department of Education to meet the NCLB requirements for data collections and data reporting. We have also worked to define and implement a long range plan to create a student level data collection. This implementation has provided many benefits to the NHDE, legislators, citizens and most importantly schools and students. We have assisted with the current SLDS grant, including support to consider an educator evaluation management system. Community & School Partners, LLC has lead the Department during the first phases of the i4see project that now includes a state-wide data collection and data-sharing process.

Additionally, Community & School Partners has extensive experience with these and related education information systems in Massachusetts. Community & School Partners has worked hand in hand with the Massachusetts Department of Education to better leverage technology for educators. Community and School Partners was procured by the Educator Quality cluster which is responsible for educator certification, educator recruitment, retention and professional development.

Proposed Role at the NH Department of Education

Community and School Partners has, as a core strength, the ability to translate technology requirements into business needs and to communicate effectively the pros and cons of technology projects as they may help or hinder education policy and practice. Community & School Partners can also work with key stakeholders to build buy-in, knowledge and to have these stakeholders become part of the development effort.

In an effort to meet the goals of this RFP, Community & School Partners will provide the services listed below. It is vital to understand that as part of these services, Community & School Partners will not provide the resources to develop the technologies or provide the support needed to implement the technologies. Rather, Community & School Partners will provide the facilitation to help make this happen. But, the success will rely on the commitment from the NH Department of Education to identify and commit the required resources to create the technologies, support the users and both define and implement the data quality standards and processes. As requested in the RFP, Community & School Partners facilitation will include the following:

- Assist the state project manager with the implementation of the Educator Information System project. Help to ensure the system manages credentials, tracks highly qualified status and integrates, as appropriate, with other Department of Education data systems.
- 2. Provide awareness training to build understanding of the Educator Information System and expanded functionality.
- 3. Provide leadership to the Department to help ensure the EIS project is expanded as necessary and to ensure the EIS project is leveraged by other divisions in the Department and supports expanded uses within the state.
- 4. Help provide guidance to ensure the connection exists between business needs at the Department and technology capabilities of the system particularly in light of expanded Federal requirements and assurances.
- 5. Facilitate the development of a prototype tracking tool to assist districts with

Page 2 of 3 July 16, 2013

performing and managing educator evaluations.

Role	Days
 EIS Implementation 	
Project Facilitation	400 Hours
Design and Training	257 Hours
Total	657 Hours

As a member of Community and School Partners, Michael Schwartz will work approximately one and one-half days per week (7.5 hours per day). The services will be provided on a time and materials basis. The estimated consulting fees are \$97,893 for the EIS implementation. The work is anticipated to last through August 31st, 2014. The fees will be billed as work is completed, on a bi-monthly basis.

This contract can be extended for three years through 2017 for continued guidance, support or maintenance. The hourly fees may increase at a rate of 10% per annum. Success of this work requires the input of key personnel at the department who have knowledge of existing systems and requirements. Additionally, upon approval by the Department of Education, Community & School Partners, LLC may include other staff to be billed at the same rate.

Community & School Partners welcomes the opportunity to help the NH DOE meet state, local and federal requirements through the implementation of the Educator Information System.

Community & School Partners, LLC

Authorized Signatory

Michael F. Schwartz, Member

Page 3 of 3 July 16, 2013

Michael F. Schwartz

161 Wallis Road, Rye, NH 03870

Cell: 603.548.8898 * * * Email: mike.schwartz@ymail.com

Education

University of New Hampshire, Durham, NH, ABD Currently enrolled Leadership and Policy PhD Program

Havard University, Cambridge, MA Masters in Public Administration, 2000

Georgia Institute of Technology, Atlanta, GA Bachelors in Computer Science, 1989

Professional Experience

'01 - present

Consultant

New Hampshire Department of Education, Concord, NH

- Providing support and guidance for SLDS grant.
- Leading i.4.see initiative Initiative for School Empowerment and Excellence
 - Co-directing effort to implement data driven decision system to help district and school educators use data to inform instruction.
 - Leading effort to implement state-wide effort to collect student level data
 - Solution includes high degree of data validation and verification
 - Solution includes components from data definition and collection to data use and analysis
 - Co-directing effort to build education research group of NH state-wide researchers.
 - Working with legislators and DOE cabinet to create support and integrate within agency
 - o Assisting efforts to expand P-12 student level collection to include early childhood and postsecondary institutions.
- Providing guidance in recruitment and licensing of educators
 - Assisting with development of new Education Information System including NCLB requirements, as well as, teacher and course information.

[']00 - '02

Consultant

Massachusetts Department of Education, Malden, MA

- Lead role reviewing and implementing Certification Regulations
 - o Organized and performed regulation reviews.

- o Led proposal effort and secured multi-million dollar grant for on-line educator certification and recruitment system.
- Directed efforts of a \$2.6 million system to recruit and certify educators as well as approve educator preparation programs.
 This program received the national NASCIO award for Government to Citizen programs.
- Led efforts to promote educator programs and recruit prospective educators.
 - Led efforts to leverage technology to attract, recruit and retain the best educators in Massachusetts.
 - Improved program application process to select best and brightest prospective educators into select programs.
 - Recruited prospective educators from universities across the country and promoted alternative certification programs.
- Led efforts to uncover marketing mechanisms to recruit educators.
 - Compiled program brochure to market state incentive and support programs for educators.
 - Leveraged internet to reach out to prospective and current educators.

'89 **–** '99

Management Consultant

Accenture, Atlanta, GA and Boston, MA

- Defined management and development procedures for internal operations.
 - Helped develop new implementation methodology and led team to rollout new methodology as part of a global deployment reaching 8,000 people and directing \$1.5 billion in revenue.
 - Worked with executives across Europe, Asia-Pacific and South America to implement new methodology.
 - Developed corporate policies and incentives to assist in the acquisition of the new methods.
 - Lead manager of team implementing continuous improvement study to improve policies and procedures.
 - o Recommendations directed the work of 60,000 employees on client engagements in 45 countries.
- Managed and led team efforts in a variety of environments.
 - o Managed teams of more than 30, aligning team efforts for common vision.
 - Throughout many management efforts, maintained a continuous focus on quality improvements.
 - Emphasized team dynamics: encouraged sharing of knowledge, focused on both individual and team goals, and developed mentoring program to accelerate skill development.

- Nominated for Mentor of the Year and received award for Recruiter of the Year.
- Led many strategy and technology change programs.
 - Worked with senior managers from Fortune 100 clients providing expertise to series of strategy and technology development initiatives (clients included Delta Air Lines, International Paper, Georgia Pacific, Holiday Inn...)
 - Project recovery: brought into fledgling technology development effort to guide a critical business implementation.
 - O Working in team environments: led many technology programs, focusing on high quality results, project success, and delivery of significant value to our clients and our firm. Programs included such activities as managing teams of more than 30, delivering complex technology implementation, leading change management activities and delivering processing changes providing over \$5 million in benefits.

'86 - '88

Cooperative Program

IBM Advanced Education Systems, Atlanta, GA

Worked on team marketing educational and literacy products.
 Developed customer relationship management system. Products were early generation of interactive video used for a variety of training environments from physician education to literacy programs for prison inmates.

Other Related Experience 2005 to present

2004 to 2011

2004 to 2005

2001 to 2013

2001 to 2004

1992 to 2013

Member, Rye School Board

Member, Foundation for Seacoast Health

Leadership for New Hampshire

Rye Education Foundation – Board Member / Grants Committee

Board Chair and Member, A Safe Place

Additional Involvement: Public Policy Committee, Daycare Board, Political Campaigns, several other boards and many additional fundraising events.

Technology Experience

Software Development

- All aspects of development from design to programming; from database development to training
- Cobol, C, and other languages; SQL and database knowledge
- Web development
- Project Management tools

Michael F. Schwartz

161 Wallis Road, Rye, NH 03870

Cell: 603.548.8898 * * * Email: mike.schwartz@ymail.com

Education

University of New Hampshire, Durham, NH, ABD Currently enrolled Leadership and Policy PhD Program

Havard University, Cambridge, MA Masters in Public Administration, 2000

Georgia Institute of Technology, Atlanta, GA Bachelors in Computer Science, 1989

Professional Experience

'01 - present

Consultant

New Hampshire Department of Education, Concord, NH

- Providing support and guidance for SLDS grant.
- Leading i.4.see initiative Initiative for School Empowerment and Excellence
 - Co-directing effort to implement data driven decision system to help district and school educators use data to inform instruction.
 - Leading effort to implement state-wide effort to collect student level data
 - Solution includes high degree of data validation and verification
 - Solution includes components from data definition and collection to data use and analysis
 - Co-directing effort to build education research group of NH state-wide researchers.
 - Working with legislators and DOE cabinet to create support and integrate within agency
 - Assisting efforts to expand P-12 student level collection to include early childhood and postsecondary institutions.
- Providing guidance in recruitment and licensing of educators
 - Assisting with development of new Education Information System including NCLB requirements, as well as, teacher and course information.

'00 - '02

Consultant

Massachusetts Department of Education, Malden, MA

- Lead role reviewing and implementing Certification Regulations
 - o Organized and performed regulation reviews.

- o Led proposal effort and secured multi-million dollar grant for on-line educator certification and recruitment system.
- o Directed efforts of a \$2.6 million system to recruit and certify educators as well as approve educator preparation programs. This program received the national NASCIO award for Government to Citizen programs.
- Led efforts to promote educator programs and recruit prospective educators.
 - o Led efforts to leverage technology to attract, recruit and retain the best educators in Massachusetts.
 - o Improved program application process to select best and brightest prospective educators into select programs.
 - o Recruited prospective educators from universities across the country and promoted alternative certification programs.
- Led efforts to uncover marketing mechanisms to recruit educators.
 - o Compiled program brochure to market state incentive and support programs for educators.
 - Leveraged internet to reach out to prospective and current educators.

'89 - '99 Management Consultant

Accenture, Atlanta, GA and Boston, MA

- Defined management and development procedures for internal operations.
 - o Helped develop new implementation methodology and led team to rollout new methodology as part of a global deployment reaching 8,000 people and directing \$1.5 billion in revenue.
 - Worked with executives across Europe, Asia-Pacific and South America to implement new methodology.
 - o Developed corporate policies and incentives to assist in the acquisition of the new methods.
 - Lead manager of team implementing continuous improvement study to improve policies and procedures.
 - o Recommendations directed the work of 60,000 employees on client engagements in 45 countries.
- Managed and led team efforts in a variety of environments.
 - o Managed teams of more than 30, aligning team efforts for common vision.
 - o Throughout many management efforts, maintained a continuous focus on quality improvements.
 - o Emphasized team dynamics: encouraged sharing of knowledge, focused on both individual and team goals, and developed mentoring program to accelerate skill development.

- Nominated for Mentor of the Year and received award for Recruiter of the Year.
- Led many strategy and technology change programs.
 - Worked with senior managers from Fortune 100 clients providing expertise to series of strategy and technology development initiatives (clients included Delta Air Lines, International Paper, Georgia Pacific, Holiday Inn...)
 - Project recovery: brought into fledgling technology development effort to guide a critical business implementation.
 - O Working in team environments: led many technology programs, focusing on high quality results, project success, and delivery of significant value to our clients and our firm. Programs included such activities as managing teams of more than 30, delivering complex technology implementation, leading change management activities and delivering processing changes providing over \$5 million in benefits.

'86 - '88

Cooperative Program

IBM Advanced Education Systems, Atlanta, GA

Worked on team marketing educational and literacy products.
 Developed customer relationship management system. Products were early generation of interactive video used for a variety of training environments from physician education to literacy programs for prison inmates.

Other Related Experience

2005 to present N

2004 to 2011

2004 to 2005

2001 to 2013

2001 to 2004

1992 to 2013

Member, Rye School Board

Member, Foundation for Seacoast Health

Leadership for New Hampshire

Beadership for five vi ziamponice

Board Chair and Member, A Safe Place

Additional Involvement: Public Policy Committee, Daycare Board, Political Campaigns, several other boards and many additional fundraising events.

Technology Experience

Software Development

- All aspects of development from design to programming; from database development to training
- Cobol, C, and other languages; SQL and database knowledge

Rye Education Foundation – Board Member / Grants Committee

- Web development
- Project Management tools

References

Dean Hupp, Cyndy Currier, Karen Soule