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ATTORNEY GENERAL
DEPARTMENT OF JUSTICE

JAN 09 '19 AM 9:50 DAS

33 CAPITOL STREET
CONCORD, NEW HAMPSHIRE 03301-6397

GORDON J. MACDONALD
ATTORNEY GENERAL



JANE E. YOUNG
DEPUTY ATTORNEY GENERAL

January 8, 2019

His Excellency Governor, Christopher T. Sununu
and the Honorable Council
State House
Concord, NH 03301

Your Excellency and Members of the Council:

REQUESTED ACTION

That approval be and hereby is given to the Attorney General to grant an annual salary increment to Robert Freitas, Investigator (Position #9U372, Appropriation #02-20-20-200150-2615-014-500134) from a salary level of \$76,427.52 (LG BB, Step 6) to a salary level of \$80,186.08 (LG BB, Step 7), effective on January 18, 2019, upon Governor and Executive Council approval.

EXPLANATION

In accordance with NH RSA 94:1-a, I(a), Mr. Freitas is eligible for a salary increment, subject to the approval of the Governor and Executive Council. Mr. Freitas' salary will increase by \$3,758.56.

I respectfully urge your favorable consideration of this request. Thank you.

Respectfully submitted,

Gordon J. MacDonald
Attorney General

#2260545

ROBERT P. FREITAS JR

Manchester NH 03103 Tel: Email:

I am a certified New Hampshire Police Officer and currently employed full time by the State of New Hampshire Department of Justice as a Criminal Investigator assigned to the Medicaid Fraud Control Unit (MFCU)

Prior to the above NH DOJ position I was employed as a Part time Investigator (Sworn Position) with the New Hampshire Cold Case Unit which was collaboration between the New Hampshire Department of Justice and the New Hampshire State Police to investigate unresolved homicide, suspicious death and missing person cases.

A majority of my law enforcement career was as a sworn Police Officer with the Manchester NH Police Department for 24 years retiring in 2009.

PROFESSIONAL EXPERIENCE

NH Department of Justice May 2014 - Present Assigned to the Criminal Bureau

Investigator Medicaid Fraud Control Unit

Currently assigned as a full time investigator with the New Hampshire Attorney General's Office as an investigator in the Medicaid Fraud Control Unit (MFCU). Duties include investigating Medicaid Provider fraud, Patient abuse/neglect and Drug Diversion allegations.

Manchester NH Police Department June 2012 - May 2014 Assigned to the Detective Division

Evidence Technician

Assigned as one of two Civilian Evidence Technician responsible for processing, storing and releasing all evidence and found property that comes in the possession of the Manchester Police Department. The Evidence Division takes in over 11,000 pieces of property per year to include high-risk items including firearms, drugs, and valuables.

Resigned this position to accept full time criminal investigator position with the NH DOJ Criminal Bureau in 2014.

NH State Police /NH Department of Justice November 2009 – May 2014 Assigned to the NH State Police Major Crime Unit

Investigator Cold Case Unit

Assigned as a part time investigator with the NH Cold Case Unit, a joint venture of the New Hampshire State Police and NH Attorney General's Office tasked with the investigation of Cold Case Homicides, Suspicious Deaths and high profile Missing Person cases. I accepted this assignment upon my retirement from the Manchester Police Department. This position was a grant created position and was I employed through the New Hampshire Department of Justice. This position was as a "Contracted employee" commencing from December 1, 2009 through June 30, 2013 the conclusion of the granted funding. My contacted status was extended after the conclusion of the grant through the NH Department of Justice with a potential ending date of June 2015.

Resigned this position to accept full time criminal investigator position with the NH DOJ Criminal Bureau in 2014.

Manchester NH Police Department January 2002 - November 2009 Assigned to the Detective Division

Investigator Detective Unit

Assigned as an Investigator in the Detective Division, where I was responsible for conducting criminal investigations involving , Homicide, Assault, Larceny and armed Bank Robbery. I have developed skills in Crime Scene processing and analysis. As a senior detective in the unit I have acted as a weekend supervisor when no ranking personal were assigned in the unit. I have worked closely with the Special Investigations Unit of the Manchester Police Department, which conducts criminal investigations into drug-related offenses, and surveillance of possible suspects. During my assignment to the Detective Unit I attended a number of Death/Homicide related training seminars and assigned the duty of "Cold Case Investigator", developing the Departments Standard Operating Procedure for Cold Case Investigations. I was also an active participant in over 20 Manchester Homicide investigations.

Retired from MPD to accept part time criminal investigator position with the NH DOJ Cold Case Unit in 2009.

Manchester NH Police Department November 1996- January 2002 Assigned to the Patrol Division

Patrol Officer

Assigned back to the Patrol Division to assist in the field training of new recruits. Acted as FTO to 4 officers. With my past experience in the investigative Juvenile unit I assisted Patrol Supervisors on the Midnight relief shift with crime scene and follow up investigative related questions.

Manchester NH Police Department February 1990 November 1996 Assigned to the Juvenile Division

Investigator Juvenile Unit

Assigned to the Juvenile Division where I worked as an investigator. Duties included: follow up investigations into juvenile related matters including criminal and child sexual and physical abuse. Participated in several Homicide investigations while assigned to the juvenile Unit.

Manchester NH Police Department September 1985- February 1990 Assigned to the Patrol Division

Patrol Officer

Assigned to the Patrol Division upon completion of the 74th New Hampshire Police Academy certification. Duties included responding to Radio calls and first responder issues and completing preliminary police incident reports as well as accident investigation reports. Apprehension of criminal offenders. Support investigative services with notifications, scene security or any other duty that would assist in the identification and prosecution of criminal offenders

SUMMARY OF QUALIFICATIONS

Over my 30 plus years in Law Enforcement, much of which was in some type of investigative assignment, I believe possess a good understanding on Modern Law Enforcement techniques and operations.

I have developed good relations and contacts with fellow Law Enforcement agencies, including State, Local and Federal. 11 years as a Patrol officer handling first responder issues.

I have 20 plus years of the investigative experience which included interview and interrogation of witness and suspects. Individual case assignments for investigative follow up, Crime scene investigation processing and diagramming. During my tenure as an investigator I received many hours of training and interaction with experienced investigators related to Police investigative duties. Crime scene processing of hundreds of cases, to include less violent incidents such as burglary, robbery, thefts. I have a good rapport skills with both suspects, witnesses and victims alike and prepare well-organized and complete police or incident reports.

CERTIFICATIONS AND TRAINING

2018 Open Source Intelligence Techniques Investigative Training
2018 Boot Camp for the Health Care Fraud Investigator Orlando FL Investigative Training
2017 OIG Fraud Training Medicaid Fraud investigation techniques. Investigative Training
2016 NAMFCU 102 Training/Austin TX Investigative Training
2016 Non Forensic Interviewing Training for Interviewing Investigative Training
2016 NH Cold Case Homicide Symposium NH State Police Investigative Training
2016 CRASE NH Homeland Security
2016 L.E. Medical Survival Osprey Group/ SNHU Police Personnel Training
2015 Response to Active Shooter for LE Police Personnel Training
2011 & 2012 Homicide /Cold Case Training Murfreesboro TN Investigative Training
2010 Cold Case Investigations: Methodology & Protocol Alexandria VA Investigative Training
2008 Advanced Cold Case Regional Training Pittsburgh PA Investigative Training
2007 Unresolved Death Investigations Investigative Training
2006 Cold Case Regional Training Philadelphia PA Investigative Training
2006 Methamphetamine Investigation Management Workshop Investigative Training
2005 Advanced Collision diagramming – 3D Investigative Training related
2004 Alternative sources of information for Law Enforcement Investigative Training
2002 Death and Homicide Investigation Investigative Training
2002 First Responder to Terrorism Investigative Training
2001 Emergency Medical Technician Basic Course
1995 Composite Art for Law Enforcement Investigative Training
1994 Sex Crimes Investigation Investigative Training
1994 Evidence Collection in Domestic Assault cases Investigative Training
1993 Child Abuse Investigative Training
1992 Death Investigations Investigative Training
1991 Advanced Fingerprint Recovery Investigative Training
1990 Identi-Kit Training School Investigative Training
1990 Latent Fingerprint Recovery Techniques School Investigative Training
1990 Criminal Justice Professional Certificate of Completion Kennedy-Western University Personal Training
1990 New Hampshire Certification Juvenile Officers Institute Police Personnel Training
1989 PR 24 Instructor School Police Personnel Training
1988 Computer Assisted Dispatch Training Police Communications
1987 Intoximeter 3000 school DWI Police Personnel Training
1988 Manchester NH Police Field Training Officer course Police Personnel Training
1986 New Hampshire Police Academy 74th Class Police Personnel Training
1985 Manchester NH Police Academy 410 hrs Police Personnel Training

COMMUNITY INVOLVEMENT

New Hampshire Police Association Pipes & Drums 1994 - Present Active Band members and continuous member of the band Board of Directors, acting as Band President, and Secretary.

New England College Criminal Justice Program Guest Speaker and Crime Scene PowerPoint presenter over several years.

Retried Manchester Police Officers Association 2010 - Present Active and continuous member of the Association with positions to include Board of Directors and currently serving as the Association President.

EDUCATION

1985 New Hampshire College/SNHU Associates Degree in Applied Sciences Graduate

1985 Hire by and attended Manchester NH Police Academy Graduate Manchester NH

1986 74th Session of the New Hampshire Police Academy Concord NH Graduate

1990 Kennedy-Western University Correspondence course Criminal Justice
Professional Certificate of Completion