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**ATTORNEY GENERAL
DEPARTMENT OF JUSTICE**

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CONCORD, NEW HAMPSHIRE 03301-6397

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GORDON J. MACDONALD
ATTORNEY GENERAL

JANE E. YOUNG
DEPUTY ATTORNEY GENERAL



January 8, 2019

His Excellency Governor, Christopher T. Sununu
and the Honorable Council
State House
Concord, NH 03301

Your Excellency and Members of the Council:

REQUESTED ACTION

That approval be and hereby is given to the Attorney General to grant an annual salary increment to Todd M. Flanagan, Investigator (Position #9U270, Appropriation #02-20-20-200510-2610-014-500134) from a salary level of \$76,427.52 (LG BB, Step 6) to a salary level of \$80,186.08 (LG BB, Step 7), effective on January 18, 2019, upon Governor and Executive Council approval.

EXPLANATION

In accordance with NH RSA 94:1-a, I(a), Mr. Flanagan is eligible for a salary increment, subject to the approval of the Governor and Executive Council. Mr. Flanagan's salary will increase by \$3,758.56.

I respectfully urge your favorable consideration of this request. Thank you.

Respectfully submitted,

Gordon J. MacDonald
Attorney General

#2259179

Todd M. Flanagan
Epsom, NH 03234

POSITION: Deputy Chief, Investigator with the NH Attorney General's Office

EDUCATION

Associates Degree in Electrical Engineering 1985
New Hampshire Technical Institute
Concord, NH

89th NH Police Academy 1990
NH Police Standards and Training
Concord, NH
Police Officer Certification

PROFESSIONAL EXPERIENCE

Deputy Chief, Investigator **NH Attorney General's Office** **Sept. 2017-Present**
Promoted to Deputy Chief, Investigator September 2017 and re-assigned to the Criminal Bureau. Responsibilities include the investigation of public integrity cases, criminal investigations, internal investigations and supervision of investigators. Serve as a liaison to the Cold Case Unit in order to provide additional support and assistance with investigations into historical and unresolved homicide cases.

Criminal Investigator **NH Attorney General's Office** **Dec 2009-Sept. 2017**
Assigned to the Administrative Prosecutions Unit of the Consumer Protection Bureau. Responsible for investigating cases of potential misconduct on the part of professionals licensed by the State of New Hampshire and governed by the State's various licensing Boards. Also responsible for conducting public integrity investigations as well as assisting the NH State Police Cold Case Unit with investigations into historical unsolved homicides.

Firearms Training Officer **NH Attorney General's Office** **Nov 2011-Present**
Responsible for conducting State mandated firearms training for sworn members of the NH Attorney General's Office and insuring compliance with Police Standards and Training Council rules and mandates pertaining to firearms and use of force training.

Department Armorer **NH Attorney General's Office** **Dec 2016 - Present**
Responsible for repair and routine maintenance of Department issued handgun as well as troubleshoot problems that arise with the function of Department issues weapons.

Certified CRASE Instructor **State of New Hampshire** **Jan 2017 - Present**
Responsible for conducting the state mandated Citizen Response to Active Shooter Events (CRASE) training for Department of Justice personnel as well as other state employees.

Criminal Investigator **Concord Police Department** **Jan 1994-Dec 2009**
Duties include investigating major crimes and felony level offenses to include homicides, rapes, robberies, burglaries, arsons and felony level white collar crimes as well as managing these cases and working closely with prosecutors in order to insure an efficient and effective prosecution.

State Certified Firearms Instructor **May 1994-Present**
Certified by Police Standards and Training Council as a firearms instructor qualified to train Police Officers in the use of firearms and deadly force. Recertified every two years in order to maintain State Certified status.

Patrol Officer**Concord Police Department****Jan 1990-Jun 1994**

Duties included traffic control duties, first responder to traffic accidents and other incidents to include domestic disputes, thefts, robberies, burglaries and other crimes.

ADDITIONAL TRAINING

Command Leadership Institute	FBI-LEEDA Training	July 2018
Accreditation Training – Use of Force	Daigle Law Group Policy Center	May 2018
Supervisor Leadership Institute	FBI-LEEDA Training	Mar 2018
NH State Firearms Instructor Re-cert	Police Standards and Training	Dec 2017
CRASE Instructor Certification Class	Texas University	Jan 2017
Glock Armorer's Class	Glock Inc.	Dec 2016
Nicholas J. Halias Safety Symposium	Department of Safety	August 2016
Cold Case Homicide Symposium	NH State Police	June 2016
Forensic Interviewing Techniques	Merrimack County CAC	May 2016
Officer Safety/Survivability Training	VALOR / US Dept. of Justice	Sept 2014
Open Source Intelligence Training	Nat'l Assoc. of Attorney's General	Mar 2014
Active Shooter LEO Conference	FBI	Oct 2013
Behavioral Threat Assessment Training	US Secret Service	June 2013
Identity Theft Summit	FBI-LEEDA/Life Lock	June 2013
OSHA and Infection Control Training	NH Dental Society	May 2013
CPR and First Aid Certification	National Safety Council	April 2013
Response to Active Shooter	FBI Citizen's Academy	March 2013
Criminal Intelligence Training	US Department of Justice	May 2012
Organized Retail Crime Symposium	Retail Merchants Assoc.	Sept 2011
State and Local Anti-Terrorism Training	US Department of Justice	Dec 2011
Public Integrity and Corruption	MA Attorney General's Office	Mar 2011
Prescription Drug Summit	NH Attorney General's Office	Mar 2010
Initial Response to Bomb Incidents	New Mexico Tech	Oct 2010

AWARDS AND COMMENDATIONS

State of NH Citation	Governor John Lynch	2011
Distinguished Unit Action Award	Concord Police Department	2009
Letter of Commendation	Merrimack County Attorney's Office	2009
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Letter of Commendation	Concord Police Department	2005
Letter of Commendation	NH Attorney General's Office	2004
Letter of Commendation	NH Attorney General's Office	2003
NH Congressional Award	NH State Legislature	2000
Meritorious Service Award	Concord Police Department	2000
Letter of Commendation	United States Secret Service	1998
Letter of Commendation	NH Attorney General's Office	1998
Police Officer of the Year	Concord Police Department	1994
Distinguished Unit Action Award	Concord Police Department	1993

TESTIMONIALS FROM SUPERIOR OFFICERS AND OFFICIALS

“When State Police asked if we had an investigator in-house who could review the case and provide input, one name came to mind, Todd Flanagan.....Words cannot express Todd's dedication and perseverance in investigating this case. I truly believe that his skills were a significant reason Noyes was finally arrested. An arrest which finally provided Celina's family and community with some answers regarding Celina's horrendous murder”

Excerpt from a letter written by then Associate Attorney General Jane Young to Attorney General Joseph Foster, March 7, 2017, following the arrest of Wendell Noyes for the murder of Celina Cass, W. Stewartstown, NH.

“The State of New Hampshire is fortunate to have you in the community and is grateful for your commitment”

Excerpt from Citation Issued by Governor John Lynch, December 28, 2011

“His honesty and hard work were an inspiration to many of us at the Attorney General's Office”

Excerpt from letter written by Assistant NH Attorney General Michael Delaney, July 24, 2001.

“Detective Flanagan's dedication to his profession is a credit to himself and the department that he represents. Without his tireless and thorough investigation the defendant may have gone unpunished for the sense of terror that his acts brought to the residents of the City of Concord.”

Written by Assistant Merrimack County Attorney George Waldron, May 16, 2007

“Todd is truly one of our very best investigators and a great asset to the community.”

Written by Concord Police Chief Robert Barry, December 5, 2008