

**ATTORNEY GENERAL
DEPARTMENT OF JUSTICE**

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CONCORD, NEW HAMPSHIRE 03301-6397

GORDON J. MACDONALD
ATTORNEY GENERAL



JANE E. YOUNG
DEPUTY ATTORNEY GENERAL

January 8, 2019

His Excellency Governor, Christopher T. Sununu
and the Honorable Council
State House
Concord, NH 03301

Your Excellency and Members of the Council:

REQUESTED ACTION

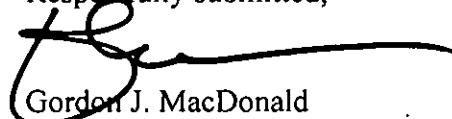
That approval be and hereby is given to the Attorney General to grant an annual salary increment to Richard C. Tracy, Chief Counsel Justice Investigator (Position #9U268, Appropriation #02-20-20-200150-2610-014-500134) from a salary level of \$84,238.96 (LG DD, Step 6) to a salary level of \$88,387.00 (LG DD, Step 7), effective on January 18, 2019, upon Governor and Executive Council approval.

EXPLANATION

In accordance with NH RSA 94:1-a, I(a), Mr. Tracy is eligible for a salary increment, subject to the approval of the Governor and Executive Council. Mr. Tracy's salary will increase by \$4,148.04.

I respectfully urge your favorable consideration of this request. Thank you.

Respectfully submitted,


Gordon J. MacDonald
Attorney General

#2259461

Chief Investigator Richard C. Tracy
New Hampshire Attorney General's Office
33 Capitol Street,
Concord, NH 03301
(603) 271-3712
Richard.c.tracy@doj.nh.gov
Employed since July 28, 2007.

OBJECTIVE

To serve as the Chief and the Election Law Unit Investigator with the New Hampshire Attorney General's Office as a respected leader with a firm commitment to excellence.

PROFESSIONAL EXPERIENCE

2017 to Present	Chief Investigator with the AG's Office assigned to the Election Law Unit
2013 to 2017	Chief Investigator with the NH Attorney General's Office.
2007 to 2013	Criminal Investigator with the NH Attorney General's Office.
2012	Interim Commander NH Attorney Generals Drug Task Force, 6-months
1980 to 2007	27 + years Law Enforcement experience with Manchester NH Police Dept.
2001 to 2007	Held the rank of Captain, Officer in Charge.
2002 to 2007	Commander in charge of the Special Reaction Team "SWAT".
1983 to 2007	Member of the Special Reaction Team
1998 to 2001	Lieutenant in charge of the Traffic Division
1997 to 1998	Lieutenant in charge of Community Policing
1996	Promoted to the rank of Lieutenant, assigned to patrol division
1994 to 1996	Sergeant in charge of Crime Prevention
1992 to 1994	Sergeant in charge of Street Crime Unit
1991	Promoted to the rank of Sergeant assigned to the patrol division.
1988 to 1991	Juvenile Detective Investigator
1986 to 1988	Patrol Officer
1984 to 1985	Detective
1980-83/86-88	Patrol Officer

EDUCATION

2004 to 2010	Worked part time towards obtaining Bachelor of Science Degree
2003	Attended 215 th session of the FBI National Academy 12 weeks GPA 3.8
1976 to 1978	Assoc. of Science Degree Criminal Justice from Saint Anselm College

TRAINING

2007 to present	Annual training in multiple aspects of law enforcement & investigations.
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1980 to 2007	In addition to those mention I attended numerous law enforcement related trainings during my 27 year career with Manchester Police Department
2007	Certified Trainer of Homeland Security Exercise & Evaluation Program
2005-06	Chamber of Commerce, Greater Manchester Leadership
2005	Leveraging Leadership
2001	Massachusetts Police Leadership Institute, UMASS Lowell 80 hrs.
1999	Leadership Institute for Law Enforcement Executives, St Anselm College
1998	SWAT Supervision & Management, 40 hours
1996	Prevention & Control of Criminal Gangs, University of Louisville, 40 hrs
1995	Crime Prevention Environmental Design, University of Louisville, 40 hrs
1995	SWAT 1 & 2, 80 hours.
1980	Graduated from the 51 st NH Police Standards & Training Academy

ACHIEVEMENTS

Prepared & Instructed Workplace Violence safety for DOJ employees.
 Over 14 years' experience with criminal investigations
 Investigated several public integrity cases
 Investigated & reviewed numerous citizen complaints
 Investigated & reviewed numerous internal investigations
 Commander of numerous critical incidents without loss of life or serious injury to citizens, suspects and team members.
 Coordinated 100's of VIP & dignitary visits
 Coordinated security for hundreds of special events to include concerts, fund raisers, walks and road races like the CIGNA 5 K with over 5,000 participants.
 Received the meritorious award for the capture and arrest of Jose Lebron armed and dangerous.
 Received the meritorious award for involvement in the Officer Michael Briggs death investigation.
 Appeared on the TV show "Top Cops" after preventing the attempted suicide of a female jumper.
 While supervising the Street Crime Unit we set and reached our goals of reducing prostitution, street corner drug dealing & violent crime.
 While supervising the Crime Prevention Division I initiated the GREAT program, "Gang Resistance Education & Prevention.
 Started the departments first Citizens Police Academy
 Earned a Black Belt in Martial Arts.
 Instructed thousands of ladies in self-defense techniques and personal safety during "Woman's Safety Clinics" sponsored by MPD

ACTIVITIES

2017 to present Board member of the NH Football Officials Association.

2014 to present Board member of the Granite State Children's Alliance.
2008 to present DOJ Chairman State Employees Charitable Campaign (United Way)
2014 to present NH Women's Lacrosse Official
2000 to present NH Football Official Association member
1988 to 2014 Manchester Police Relief Association Board of Directors member
2004 to 2007 Member of NH Tactical Officers Association Board of Directors
2005 to 2008 Salvation Army Board of Directors
1994 to 2009 Youth Basketball Coach
1994 to 2003 Manchester Police Athletic League Board of Directors
1992 to 2002 Youth Baseball Coach, North Little League, Manchester, NH
1994 to 1996 Queen City Kiwanis Club
1993 to 1998 St. Catherine's School Board
1990 to 1994 Moore Center Human Rights Committee