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STATE OF NEW HAMPSHIRE DEPARTMENT OF EDUCATION DEPT. OF EDUCATION CITIZENS SERVICES 1-800-339-9900 21 South Fruit Street, Suite 20 Concord, NH 03301 603-271-3471 TTY/V

May 7, 2013

Her Excellency, Governor Margaret Wood Hassan and the Honorable Council State House Concord, New Hampshire 03301 100% federal fords

Requested Action

Authorize the Department of Education to utilize the services of the medical and psychological consultants, as shown on page three upon G&C approval for the period effective from July 1, 2013 through June 30, 2015 and authorize unencumbered payments on a fee for services basis as per Attachment B to a total cumulative amount of \$2,252,912.00 pending legislative approve of the next biennial budget. Source of Funds 100% Federal.

Funding for this request is available as follows:	FY14	FY15
06-56-56-565510-40400000-046-500462	1,072,656.00	1,072,656.00
06-56-56-565510-40400000-051-500114	25,000.00	25,000.00
06-56-56-565510-40200000-046-500462	25,000.00	25,000.00
06-56-56-565510-40310000-046-500462	3,800.00	3,800.00
	1,126,456.00	1,126,456.00

Explanation

The Division of Career Technology and Adult Learning uses medical and psychological consultants to review and advise staff in the determination of eligibility for clients in the Vocational Rehabilitation program and to assist in the determination of eligibility for Social Security disability benefits. Per Federal Regulation 20 CFR 404.1620: "The State will provide...consultant services...sufficient to ensure that disability determinations are made accurately and promptly." The chief medical and chief mental impairment consultants, in addition to these duties, resolve difficult medical issues and provide training. The consultants must maintain current licensure in the state.

The Division is in need of consultants to evaluate medical evidence and to determine its adequacy for making disability decisions. The consultant then prepares an assessment of the individual's functional limitations imposed by the impairment(s). They also provide consultation in the development of internal forms, reviewing the quality of examination reports of independent vendors who provide reports to the Division concerning clients, and provide consultation to the Division in service delivery. The consultants do not perform examinations or ever meet the disability applicant.

The DDS serves under the Division of Career Technology and Adult Learning at the DOE to ensure opportunity to have educational preparation and opportunity for employment rather residing solely in a beneficiary program within DHHS. Forty-two percent of Vocational Rehabilitation clients are social security beneficiaries preparing

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for employment and potentially decreasing reliance on public benefits. Vocational Rehabilitation serves people with disabilities by providing services that lead to gaining and retaining employment.

Transition age youth with disabilities make up a large proportion of our client population. Students are referred to Vocational Rehabilitation while in high school and may receive post-secondary education, vocational training, career counseling as well as employment and job placement services ultimately leading to employment. Being situated in the Department of Education along with Disability Determination Service fosters a close working relationship with programs that best support the populations that we serve.

Attachment A explains the interview process. Attachment B explains the role of the consultants. The resumes of each consultant follow.

Permission is requested to accept the fee schedule proposed with longevity adjustments as shown on page three.

Respectfully submitted,

Magnina M Barry, Ph.D.
Commissioner of Education

S:/dcta/bvr/vrco/common/g&c/Med Psych Consultants SFY 2014

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Disability Determination Service 40400000

<u>Name</u>	Vendor <u>Code</u>
Diana Dorsey, MD Hugh Fairley, MD Jonathan Jaffe, MD William Jamieson, Ph.D. Nicholas Kalfas, Ph.D. Laura Landerman, Ph.D. John MacEachran, MD Edward Martin, Ph.D. Burton Nault, MD Louis Rosenthall, MD Patricia Salt, Ph.D. Michael Schneider, Psy.D. Craig Stenslie, Ph.D.	186615 154604 168181 163997 150166 203544 206950 152623 150013 160932 159558 163027 170136

Vocational Rehabilitation 40200000/40310000

Nicholas Kalfas, Ph.D.	150166
Carol Ribner, MD	163491
Robinson, MD	177651
Thomas Gordon Hand, MD	204195

Chief Medical and Chief Mental Impairment Consultants - \$69.00/hour

Assistance Medical Consultant - Entry - \$55.00

After 1 year - \$58.00 After 5 years - \$61.00 After 10 years - \$63.00

Attachment A

Disability Determination Service Medical and Psychological Consultant Interview Process

When a medical or psychological professional is either recruited or contacts the DDS for employment as a consultant, and holds current NH licensure the following process is followed:

- The candidate meets first with either the medical or psychology Chief and the DDS Medical Professional Relations Officer.
- A recommendation is then made to meet with the DDS Administrator along with them as a panel.
- Must meet federal criteria per CFR § 404.1616. "Medical or psychological consultants".
- By way of discussion, we explain and ascertain whether the individual is willing and can make the transition from clinical to adjudicative work which requires a different mindset.
- Medical or psychological knowledge and experience are essential for evaluating disability claims with the expertise used quite differently.
- The disability program is a legal/administrative program with a medical component and we inform the candidate that the outcome of the claim may conflict at times with the consultant's medical view and clinical experience.
- Upon G & C approval, new consultants are brought onboard on a trial basis to insure they can adapt to an administrative vs. clinical setting.

Attachment B

Disability Determination Service Role of Medical and Psychological Consultants

Per Federal Regulation 20 CFR 404.1620 provides that: "The State will provide...consultant services...sufficient to ensure that disability determinations are made accurately and promptly."

- Evaluate medical and psychological evidence and determine its adequacy for making a disability decision.
- Assess the severity of impairments and describe the functional limitations imposed by the impairment(s).
- Determine the individual's medical/psychological impairment(s) is severe enough to meet the requirements set forth by Social Security regulations.
- Reconcile conflicting evidence in the file.
- Provide reasoning and thought process followed in analysis of the evidence (medical records from treating sources, consultative examinations purchased by the DDS, school records, claimant supplied information, mental health therapy records, etc.) in assessing the individual's residual functional capacity.
- Provide guidance and advice relating to medical issues and whether additional evidence is needed and what specialty or specific test to purchase.
- Contact treating physicians or examining sources as needed to obtain or clarify medical evidence.
- Conduct medical and psychological training of adjudicative personnel to insure understanding of medical content of the evidence.
- Assist with training of new disability adjudicators and periodic training of the staff.
- Medical doctors and psychologists must maintain a current license in the state of work.
 Licensure requires continuing education.

Attachment C: Revised and Reviewed Vitaes of Psychological and Medical Staff

CURRICULUM VITAE

Diana Dorsey, MD, BSN, FAAP

Professional Experience:

State of NH, Disability Determination Service Medical Consultant Specialty: Pediatrics

Dr. Dorsey's education and experiential background in Pediatrics qualifies her to provide medical consultation related to evaluating medical evidence and providing an assessment of function for DDS disability claims per CFR § 404.1616.(Medical or Psychological Consultants).

State of NH, Dept of Health & Human Services
Division of Community Based Care Svcs
Medicaid Medical Services Bureau
Pediatrician

Child Health Services Pediatric Consultant Manchester, NH

Education:

University of Louisville M.D. - Pediatrics

University of Miami School of Nursing B.S.N.

Certification & Licensure:

Hugh Fairley, MD

Professional Experience:

State of NH, Disability Determination Service Medical Consultant Specialty: Family Medicine

Dr. Fairley's education and experiential background in Family Medicine qualifies him to provide medical consultation related to evaluating medical evidence and providing an assessment of function for DDS disability claims per CFR § 404.1616. (Medical or Psychological Consultants).

General Practice Concord, NH Specialty: Family Medicine

General Practice Winnepeg, Canada

Education:

University College, Dublin M.D., M.B., B.S.

Residencies in surgery and in Anesthesiology

Certification & Licensure:

Jonathan H Jaffe MD

Professional Experience:

State of NH, Disability Determination Service Medical Consultant Specialty: Family Practice

Dr. Jaffe's education and experiential background in Family Practice qualifies him to provide medical consultation related to evaluating medical evidence and providing an assessment of function for DDS disability claims per CFR § 404.1616.(Medical or Psychological Consultants).

Rockingham County House of Corrections Medical Director Brentwood, NH

Strafford County House of Corrections Medical Director Dover, NH

Education:

University of Illinois Medical School, Chicago, IL M.D., Family Practice

Yale University, New Haven, CT B.A.

Mac Neal Memorial Hospital, Berwyn, IL Residency in Family Practice

Certification & Licensure:

William J Jamieson, PhD

Professional Experience:

State of NH, Disability Determination Service Psychology Consultant Specialty: Neuro-psychological exams

Dr. Jamieson's education and experiential background in Neuro-psychological exams qualifies him to provide psychological consultation related to evaluating medical evidence and providing an assessment of function for DDS disability claims per CFR § 404.1616. (Medical or Psychological Consultants).

Northeast Psychiatric Associates Staff Psychologist

Great Manchester Mental Health Center Staff Psychologist

University of Michigan Hospital

Education:

University of Michigan Ph.D., Psychology

Yale University, New Haven, CT Psychology B.A.

Boston Neurobehavioral Institute Postdoctoral-neuropsychology

Certification & Licensure:

Nicholas Kalfas, Ph.D.

Professional Experience:

State of NH, Disability Determination Service Chief Psychological Consultant Specialty: Counseling

Dr. Kalfas's education and experiential background in Counseling qualifies him to provide psychological consultation related to evaluating medical evidence and providing an assessment of function for DDS disability claims per CFR § 404.1616. (Medical or Psychological Consultants).

Independent Practice (full time)
Gilford Counseling Services
Village West
Gilford, NH

Area Director (CEO)
Dept. of Mental Health
Haverhill/Newburyport Area
One Main St.
Merrimac, MA

Asst. Superintendent for Children's Services Bureau of Institutional Schools Dept. of Education Hogan Regional Center, Box A Hawthorne, MA

Community Evaluation and Rehab Clinic Principal Psychologist Hogan Regional Center Hawthorne, MA

Principal Psychologist Adolescent Unit Hogan Regional Center Hawthorne, MA

Education:

PhD – University of Arizona, Tucson; Counseling and Guidance/Education Psychology MEd – College of Education, University of NH, Durham; Counselor Education BA – Belknap College, Center Harbor, NH; Psychology

Certification and Licensure:

Laura M. Landerman, Ph.D.

Professional Experience:

State of NH, Disability Determination Service Psychological Consultant Specialty: Child/Adolescent Psychology

Dr. Landerman's education and experiential background in Child/Adolescent Psychology qualifies her to provide psychological consultation related to evaluating evidence and providing an assessment of function for DDS disability claims per CFR § 404.1616.(Medical or Psychological Consultants).

Lamora Psychological Associates Nashua, New Hampshire

Slatoff & Ward Psychological Associates (Currently known as Foundation Behavioral Health Associates) Nashua, NH

Charter Brookside Hospital/Northeast Psychiatric Associates Nashua, NH

Mount Sinai Hospital Dept. of Child and Adolescent Psychiatry Hartford, CT

Education:

Pennsylvania State University University Park, Pennsylvania Doctor in Psychology

University of Pittsburgh Pittsburgh, Pennsylvania Master of Psychiatric Social Work

Pennsylvania State University
University Park, Pennsylvania
B.A. - Abnormal and Developmental Psychology

Certification & Licensure

Curriculum Vitae

John H. MacEachern, MD

Professional Experience:

State of NH, Disability Determination Service Medical Consultant Specialty: Family Practice

Dr. MacEachran's education and experiential background in Family Practice qualifies him to provide medical consultation related to evaluating medical evidence and providing an assessment of function for DDS disability claims per CFR § 404.1616.(Medical or Psychological Consultants).

Monadnock Community Hospital, Peterborough, NH Emergency Department Staff Physician

Private Practice, Family Practice, Jaffrey, NH Monadnock Community Hospital, Peterborough, NH

Education:

Dartmouth Medical School, Hanover NH Doctor of Medicine

Residency - Milton S. Hershey Medical Center PA State University Hershey Pennsylvania Dept of Family Medicine

Dartmouth College, Hanover NH B.A. - History

Certification and Licensure:

Curriculum Vitae

Edward G. Martin, Ph.D.

Professional Experience:

State of NH, Disability Determination Service Psychological Consultant Specialty: Clinical Psychologist

Dr. Martin's education and experiential background in Clinical Psychologist qualifies him to provide psychological consultation related to evaluating medical evidence and providing an assessment of function for DDS disability claims per CFR § 404.1616. (Medical or Psychological Consultants).

Private Practice Littleton, NH

Sacopee Valley health Center Director - Mental Health Services Kezar Falls, ME

Western Maine Counseling Service, Inc. Clinical Director Bridgton, ME

VA Medical Center Staff Psychologist Brockton, MA

VA Medical Center Staff Psychologist Perry Point, MD

Education:

University of Vermont – Ph.D. PhD. Clinical Psychology

University of Maine B.A. – Psychology

Certification & Licensure:

Burton A Nault, MD

Professional Experience:

State of NH, Disability Determination Service Chief Medical Consultant Specialty: Orthopedic & General Surgery

Dr. Nault's education and experiential background in Orthopedic & General Surgery qualifies him to provide medical consultation related to evaluating medical evidence and providing an assessment of function for DDS disability claims per CFR § 404.1616. (Medical or Psychological Consultants).

Concord Hospital Surgical Staff

New Hampshire Hospital Surgical Consultant

Claremont General Hospital Surgical Staff

Education:

Cornell University Medical College M.D.

Internship – St Elizabeth's Hospital, Boston, MA Residency: General Surgery

Bowdoin College B.A. Liberal Arts

Certification & Licensure:

Louis E Rosenthall, MD

Professional Experience:

State of NH, Disability Determination Service Medical Consultant Specialty: Family Practice, Geriatrics

Dr. Rosenthall's education and experiential background in Family Practice& Geriatrics qualifies him to provide medical consultation related to evaluating medical evidence and providing an assessment of function for DDS disability claims per CFR § 404.1616. (Medical or Psychological Consultants).

Family Practice Merrimack, NH

US Army Medical Corps

NH Odd Fellows Home Medical Director Concord, NH

NH Academy of Family Physicians Education Chairman

Education:

Penn State University B.S.

Boston University M.D.

Internship – Maine Medical Center Portland, ME

Certification & Licensure:

Patricia Salt, PhD

Professional Experience:

State of NH, Disability Determination Service Psychological Consultant Specialty: Clinical Psychology

Dr. Salt's education and experiential background in Clinical Psychology qualifies her to provide psychological consultation related to evaluating evidence and providing an assessment of function for DDS disability claims per CFR § 404.1616. (Medical or Psychological Consultants).

Private Practice Merrimack, NH

Berke and Associates Consulting Psychologist

Education:

Boston University Ph.D. Psychology

Boston University M.A. Psychology

Antioch College B.A. Psychology

Certification & Licensure:

New Hampshire, License #545 Massachusetts, License #4946

Michael A. Schneider, PsyD

Professional Experience:

State of NH, Disability Determination Service
Psychological Consultant
Specialty: Clinical Psychology, School Psychology

Dr. Schneider's education and experiential background in Clinical Psychology & School Psychology qualifies him to provide psychological consultation related to evaluating medical evidence and providing an assessment of function for DDS disability claims per CFR § 404.1616. (Medical or Psychological Consultants).

Private Practice Claremont, NH

New Hampshire Hospital Consulting Psychologist

Warren D. Fitzgerald & Assoc. Group Practice

Education:

Hahnemann Medical University & Hospital, Philadelphia, PA Psy.D. Clinical Psychology

Hahnemann Medical University & Hospital, Philadelphia, PA M.S. Clinical Psychology

Herbert H. Lehman College, Bronx, NY B.A. History

Certification & Licensure:

Licensed Psychologist NH, #261 Licensed Psychologist VT, #284 Licensed Psychologist CO, #3538 Certified School Psychologist NH, #26231

Craig E. Stenslie, Ph.D.

Professional Experience:

State of NH, Disability Determination Service Psychological Consultant Specialty: Clinical Psychology, Neuropsychology

Dr. Stenslie's education and experiential background in Clinical Psychology & Neuropsychology qualifies him to provide psychological consultation related to evaluating medical evidence and providing an assessment of function for DDS disability claims per CFR § 404.1616. (Medical or Psychological Consultants).

Strafford Guidance Center, Dover, NH Manager of Satellite Outpatient/Outpatient Psychotherapist

Human Nutrition Laboratory, Grand Forks, ND Research Assistant/Staff Psychologist

Pennsylvania State University Teaching Assistant

University of North Dakota Research Assistant

Education:

PhD – Pennsylvania State University, University Park, PA Clinical Psychology

M.S. – Pennsylvania State University, University Park, PA Clinical Psychology

B.A. – University of North Dakota, Grand Forks, ND Psychology Major

Certification & Licensure:

New Hampshire #355

Carol Susan Ribner, MD

Professional Experience:

State of NH, Vocational Rehabilitation

Medical Consultant- Dr. Ribner's educational and experiential background in adolescent medicine and family practice qualifies her to provide medical consultation related to transition age youth and adults served by Vocational Rehabilitation.

Northern New Hampshire Council on Alcoholism Medical Director Cottage Hospital Emergency Department Physician

Adroscoggin Valley Hospital
Emergency Department Physician

Fenway Community Health Center Medical Director Family Practitioner

Lynn Community Health Center Medical Director, Family Practitioner

Health Inc., Boston, MA Pediatrician with emphasis on adolescent medicine expanding to family practice.

Education:

Albany Medical College & Hospital, Albany, NY M.D., Pediatrics

Adelphi University Garden City, NY

Certification & Licensure:

Licensed Physician: NH

James Robinson, MD

Professional Experience:

State of NH, Vocation Rehabilitation

Medical Consultant-Dr. Robinson's educational and varied experiential background in internal medicine, immunology and arthritis demonstrate skills in the management of patients with undifferentiated or multi-system disease processes qualifying him to provide medical consultation related to many of the clients that are served by Vocational Rehabilitation.

Keene Clinic

Internal Medicine Physician

United States Air Force
Medical Corps Physician

University of Rochester
Instructor and Fellow in Immunology and Arthritis

Education:

College of Physicians and Surgeons, Columbia University M.D. Internal Medicine

Wesleyan University, Middletown, CT B.A.

Certification & Licensure:

Licensed Physician NH

Thomas Gordon Hand, MD

Professional Experience:

State of NH, Vocational Rehabilitation, Services for the Blind and Visually Impaired Medical Consultant-Dr. Hand's education and experience related to the field of Ophthalmology and internal medicine uniquely qualifies him to provide medical consultation to the blind and visually impaired clients served by Vocational Rehabilitation.

Queen Victoria Hospital Plastic Surgeon

University of Toronto Ophthalmology Resident

University of Toronto
Internal Medicine Resident

Education:

Diplomat of the American Board of Ophthalmology

Dalhousie University, Halifax, Nova Scotia M.D. Physician Ophthalmology

Dalhousie University, Halifax, Nova Scotia B.S.C.

Diplomat of the American Board of Ophthalmology

Certification & Licensure:

Licensed Physician NH #5977