



**STATE OF NEW HAMPSHIRE
OFFICE OF THE GOVERNOR**

CHRISTOPHER T. SUNUNU
Governor

EXHIBIT E to Emergency Order #29

**STATE OF NEW HAMPSHIRE
BY HIS EXCELLENCY
CHRISTOPHER T. SUNUNU, GOVERNOR**

Department of Safety, May 8th, 2020

Pursuant to Emergency Order #29, which authorizes temporary modification of executive branch deadlines and requirements, issued pursuant to Section 18 of Executive Order 2020-04 as extended by Executive Order 2020-05, the following is hereby ordered:

**Temporary modification of certain deadlines of the Fire Standards and Training
Commission**

The requirement in Fire 701.01(d) that candidates shall pass the physical ability test described in Fire 702.01 is waived on the condition that candidates shall pass the test within six months of when the test is offered. A hiring authority hiring someone pursuant to this provision shall notify the commission within 15 days of the appointment by using "Form C- Fire Department Notification of Conditional Employment during State of Emergency" instead of complying with Fire 601.01(b) and (c). Form C is attached.

Given under my hand and seal at the Executive Chambers in Concord, this 8th day of May, in the year of Our Lord, two thousand and twenty, and the independence of the United States of America, two hundred and forty-four.

A handwritten signature in blue ink that reads "Christopher T. Sununu".

GOVERNOR OF NEW HAMPSHIRE

**NEW HAMPSHIRE FIRE STANDARDS & TRAINING COMMISSION FORM C
FIRE DEPARTMENT NOTIFICATION OF CONDITIONAL EMPLOYMENT DURING STATE OF EMERGENCY**

1. Last 4 digits of SS #: _____ 2. First name / Middle name / Last name _____ 3. Date of birth: (mm/dd/yyyy) _____

Employee best contact phone #: _____

Employee email address: _____

4. Current home mailing address: _____

5. Date of hire (full-time):
(month/day/year) _____

6. Fire Department: _____

Chief's name: _____

Chief's best contact phone #: _____

Chief's email: _____

7. Employee to hold position of (Chief, Capt., Lt., Firefighter, etc): _____

8. FIREFIGHTER ENTRANCE REQUIREMENTS:

a. The firefighter is conditionally hired pursuant to Emergency Order _____, subject to the condition that the firefighter passes CPAT within 6 months of when test is offered. Firefighter meets the FST Commission's minimum firefighter entrance requirements for employment described in Fire 701.01(e) and in all other respects. The text of the requirements is listed on page 2 of this form.

9. FIREFIGHTER LEVEL OF TRAINING REQUIRED:

a. The firefighter meets the minimum training requirements as described in Fire 701.02 (FFII certification)

YES

NO

If NO, the firefighter must comply within one year of the hiring date. If he/she cannot meet the minimum requirements within one year of the hiring date, the department must submit a written request to the FST Commission for an additional year extension as described in 701.03 (see reverse).

This hiring is subject to the condition the firefighter passes CPAT within 6 months of when it is offered. In all other respects the above named firefighter satisfactorily meets the FST Commission's minimum standards for employment as a full-time firefighter. This form is signed subject to the provisions of RSA 641:3 (Unsworn Falsification).

Name of Hiring Authority (please print): _____

Signature of Hiring Authority (no stamp): _____

Title: _____

Phone #: _____

Date: _____

NOTE: This form must be submitted to the FST Commission within 15 days of the date of hire for all full time employees.

MAILING ADDRESS: NH Fire Standards & Training Commission
33 Hazen Drive, Concord, NH 03305

Form C: 04-2020

CHAPTER Fire 700 MANDATORY STANDARDS FOR APPOINTMENT OF FULL-TIME CAREER FIRE SERVICE PERSONNEL
PART Fire 701 MANDATORY HIRING STANDARDS (Adopted 6/28/2017)

Fire 701.01 Full-time Career Fire Service Personnel Entrance Requirement.

- (a) Fire departments, state agencies, or private corporations providing fire/rescue services to the general public and hiring full-time career fire service personnel employees shall have minimum entrance requirements as follows:
 - (1) The candidate shall have a high school diploma or high school equivalency certificate, general educational development;
 - (2) The candidate shall not have been convicted of a felony under federal law, or the law of this or any other state, province, territory, country; or military unless he or she has been pardoned or the conviction has been annulled; and
 - (3) The candidate shall be at least 18 years of age.
- (b) Before the candidate is employed the hiring authority shall conduct or cause to be conducted a background check to include at a minimum the existence of a criminal history record and motor vehicle violation history record in New Hampshire.
- (c) (See full copy of the Rules for information in this section pertaining to why candidates should not be employed.)
- (d) After written authorization is received from a physician, the candidate shall pass the physical ability test described in Fire 702, unless the candidate has been placed in layoff status due to a reduction in force and the current appointment is by the same hiring authority.
- (e) The candidate shall complete a pre-employment medical evaluation as outlined NFPA 1582 2013 Edition, available as provided in Appendix B. Based on the medical evaluation, the hiring authority shall determine the candidate's ability to successfully and safely perform essential job tasks, as listed in NFPA 1582 2013 Edition, available as provided in Appendix B, without posing a significant safety or health risk to themselves, members or civilians.
- (f) The candidate shall be orally interviewed by the hiring authority to determine the candidate's ability to communicate and how the person represents him or herself to others.

Fire 701.02 Full-time Career Fire Service Personnel Level of Training Required.

- (a) Full-time career fire service personnel shall, prior to completion of their first year of appointment, complete the minimum program of study as adopted by the commission in accordance with Fire 401 and Fire 402. Performance required of the person shall be in accordance with all applicable sections of Fire 400.
- (b) The requirements of Fire 701.02(a) shall not apply when a full-time career fire service personnel:
 - (1) Has previously met the requirements of Fire 701.02(a);
 - (2) Is placed in lay off status due to a reduction in force; and
 - (3) Is hired by a New Hampshire fire department within one year of the date of the lay off.

PART Fire 702 PHYSICAL ABILITY TESTS REQUIREMENTS (Adopted 6/28/2017)

Fire 702.02 Acrophobia Test. Full-time career fire service personnel shall, within one year of original appointment, complete an acrophobia test. The firefighter, without stopping for more than 30 seconds, shall climb up and down an unsupported aerial ladder at an angle of at least 65 degrees but not more than 75 degrees for a distance of 100 feet as measured from the tip of the ladder to the ground.