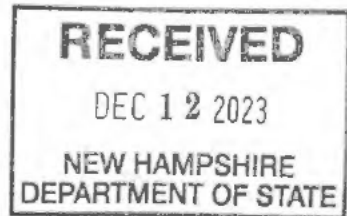


STATE OF NEW HAMPSHIRE

Honorarium or Expense Reimbursement Report (RSA 14-C)
For Legislators and Legislative Employees



Type or Print all Information Clearly:

Name: JAMES P. GRAY Work Phone #: (603) 271-3074
Work Address: 107 NORTH MAIN ST. Room 105, CONCORD, NH 03301
Office/Appointment/Employment held: STATE SENATOR

Source of Expense Reimbursement, Honorarium, Ticket or Free Admission, or Meals and/or Beverages

List the full name, post office address, occupation, and principal place of business, if any, of the source of any reportable expense reimbursement, honorarium, ticket or free admission to a political, charitable, or ceremonial event, or meals or beverages consumed at a meeting or event, the purpose of which is to discuss official business, with a value greater than \$50.

If the source is an Individual:

Name of Source:
Post Office Address:
Occupation:
Principal Place of Business:

If the source is a Corporation or other Entity:

Name of Corporation or Entity: NATIONAL CONFERENCE OF STATE LEGISLATORS
Name of Person Representing the Corporation/Entity: BEN WILLIAMS, J.D.
Work Address of Person Representing the Corporation/Entity: 7700 EAST FIRST PLACE, DENVER CO 80230

I am reporting:

[X] An Expense Reimbursement with value over \$50.00. (For costs that are waived, forgiven, reduced, prepaid, or reimbursed by a third party (other than the General Court) for attendance at a qualified event, pursuant RSA 14-C:2, III.)

Value of Expense Reimbursement: \$700.00 Date Received: 11/15-17/23 If exact value is unknown, provide an estimate of the value of the gift or honorarium and identify the value as an estimate. [] Exact [X] Estimate

[] An Honorarium with value over \$50.00. (For payment from third parties for an appearance, speech, written article or other document, service as a consultant or advisor, or participation in a discussion group or similar activities related to legislative matters, pursuant to RSA 14-C:2, V.)

Value of Honorarium: Date Received: If exact value is unknown, provide an estimate of the value of the gift or honorarium and identify the value as an estimate. [] Exact [] Estimate

[] A ticket or free admission to a political, charitable, or ceremonial event with value over \$50.00. (Pursuant to RSA 14-C:4, I.)

[] Meals and/or beverages consumed at a meeting or event the purpose of which is to discuss official business with value over \$50.00. (Pursuant to RSA 14-C:4, II.)

[] A Donation to a State or National Legislative Association Event. (Pursuant to RSA 14-C:2, IV(b)(15).)

TURN OVER TO CONTINUE

For a report relating to an Expense Reimbursement or Honorarium, you are required to attach a copy of the agenda or an equivalent document which addresses the subjects addressed and the time schedule of all activities at the event. Indicate below the names of the sponsors of activities in cases where they are not indicated on the agenda or equivalent document.

NATIONAL CONFERENCE OF STATE LEGISLATORS; U.S. CENSUS BUREAU;

Provide a brief description of the service or event that gave rise to this Expense Reimbursement, Honorarium, ticket or free admission to a political, charitable, or celebratory event, or meals or beverages.

RECAPPING THE 2020 REDISTRICTING CYCLE: LESSONS FOR THE FUTURE. FACILITATED CONVERSATIONS WITH OTHER STATE LEGISLATORS TO DISCOVER LESSONS LEARNED

Source of a Donation to a State or National Legislative Association Event

Provide an itemized report of all individuals, corporations, or other entities from whom you received a donation on behalf of a state or national legislative association event.

Full Name of Donator	Post Office Address	Value of Donation	Date Received	Name of Legislative Association

(Attach Additional Sheets if Necessary)

"I have read RSA 14-C and hereby swear or affirm that the foregoing information is true and complete to the best of my knowledge and belief."

James P. Gray
SIGNATURE OF FILER

12/12/23
DATE FILED

RSA 14-C:7 Penalty. Any person who knowingly fails to comply with the provisions of this chapter or knowingly files a false report shall be guilty of a misdemeanor. Please provide the following information about the person filing this report.

This information will not be made public:

Home Phone: [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]



NATIONAL CONFERENCE OF STATE LEGISLATURES

Recapping the 2020 Redistricting Cycle: Lessons for the Future

La Posada De Santa Fe, Santa Fe, NM

Nov. 16 – 18, 2023

Optional Census Add-On: Thursday, Nov. 16, 9:30 a.m. 3:15 p.m.

9:30 – 10:00 a.m.: **Introductions**

Introduce yourself to the group and learn more about your colleagues. Be ready to share a fun fact!

10:00 – 11:00 a.m.: **2020 Census Recap**

Census Bureau staff and outside census observers will recap the 2020 Census, including metrics on quality of the 2020 data and preparations for 2030.

11:00 – 11:15 a.m.: **Break**

11:15 a.m. – 12:30 p.m.: **Key Points of Contention**

We at NCSL didn't "do" redistricting. You did. This facilitated conversation will allow people to share their experiences, thoughts and concerns with the decennial census (or more specifically, the P.L. 94-171 data). If your state also used ACS data for any part of the redistricting cycle, including communities of interest or compliance with the Voting Rights Act, this is a chance to discuss what you received and how it could improve. What's said here will direct the breakouts to follow.

12:30 – 1:45 p.m.: **Lunch**

1:45 – 2:30 p.m.: **Affinity Breakouts**

We'll split up into breakouts to discuss your different roles. Are you a legislative or commission staffer tasked with translating Census Bureau data products into something usable for your legislators or

commissioners? Are you an advocate for more outreach funded by states or others to improve response rates and reduce undercounts? Do you use census data –decennial or otherwise–to guide your work in other areas? Something else entirely? Here’s a chance to speak to folks doing the work you do and see if your experiences match or differ.

2:30 – 3:00 p.m.: Report Back and Lessons Learned

Report back to the larger group what you discussed and any thoughts, recommendations, or questions you’d like to share. NCSL staff will be there to capture your thoughts.

Main Meeting: Thursday, Nov. 16

4:30 – 5:30 p.m.: Introductions

Introduce yourself to the group and be ready to share your key concern or point of pride in 60 seconds or less!

5:30 – 7:30 p.m.: Welcome Reception

Please join us for a reception where we will toast your successes in this past redistricting cycle. Then join NCSL if you want for a Dutch treat dinner or find dinner on your own.

Friday, Nov. 17

7:30 – 8:15 a.m.: Optional Morning Walk/Run (weather permitting)

8:00 – 9:00 a.m.: Breakfast

9:00 – 9:30 a.m.: Overview of the 2020 Redistricting Cycle

NCSL’s Ben Williams will provide an overview of key points in the 2020 cycle, including when states completed redistricting and the struggles they faced (and may still be facing).

9:30 – 10:30 a.m.: Legal Update

Legal experts from across the political spectrum will offer their analyses on the 2020 cycle, emerging trends that could shape the viability of maps currently in effect (redistricting is far from a once-a-decade process!) and what to expect in 2030 and beyond. Presenters will open the floor for discussion.

10:30 – 10:45 a.m.: **BREAK**

10:45 – 11:45 a.m.: **Brainstorm Session #1: The State of State Law and Criteria**

This is an opportunity to brainstorm whether your state laws and criteria are serving your needs. What went right? What went wrong? Are you concerned, after hearing the legal update? This will be a guided brainstorming session with NCSL staff facilitating the conversations. We will divide into groups of 5-10, and thoughts will be shared with the larger group afterward.

11:45 a.m. – 12:00 p.m.: **Report Back to Group**

12:00 – 1:00 p.m.: **Lunch**

1:00 – 2:00 p.m.: **Brainstorm Session #2: How to Solicit and Use Public Input**

This is an opportunity to brainstorm whether your public input processes are serving your states' needs. Does the public feel heard? Is there a way to organize public input into something cohesive? Did innovations spurred by COVID lead to better or worse outcomes? Once again, NCSL staff will guide this brainstorming session in groups of 5-10, and thoughts will be shared with the larger group afterward.

2:00 – 2:15 p.m.: **Report Back to Group**

2:15 – 2:30 p.m.: **BREAK**

2:30 – 3:30 p.m.: **Brainstorm Session #3: How Can Your Process Be Improved?**

This is an opportunity to brainstorm whether the internal processes of your legislature or commission are optimized to make the process as seamless as possible. What were all the steps of your process? How did they work? Were they effective? Once again, NCSL staff will guide this brainstorming session in groups of 5-10, and thoughts will be shared with the larger group afterward.

3:30 – 3:45 p.m.: **Report Back to Group**

3:45 – 5:15 p.m.: **Optional Tour of the New Mexico State Capitol**

The “Round House” is unique amongst state capitol buildings. Come learn about New Mexico’s story through art and architecture—and get to know your fellow attendees, too! We will walk over if weather permits (.8 miles), and can provide transportation to anyone needing a ride.

Dinner on your own

Saturday, Nov. 18

8:00 – 9:00 a.m.: **Breakfast**

9:00 – 9:45 a.m.: **Lessons Learned Yesterday**

While you were sleeping, NCSL staff compiled all your thoughts into a bulleted list of comments on what just happened and on potential tweaks to redistricting process. We’ll review these notes to see if people agree with these thoughts or if things should be removed and added.

9:45 – 10:15 a.m.: **Closing the Book on 2020**

Now that our thoughts on 2020 are complete, it’s time to metaphorically close the book on the cycle. This is where we solicit your ideas: how should NCSL use this information? Should we write a report? Hold a series of webinars? Bury it six feet under, never to be seen again? (For legal purposes, this last option is a joke.)

10:15 – 10:30 a.m.: **Break**

10:30 – 11:30 a.m.: **Preparing for 2030**

Believe it or not, we’re only five to six years away from the start of the next redistricting cycle. What steps should states be taking right now to prepare on data management and more? A panel of data experts, Census Bureau officials and attorneys will provide a mid-decade punch list so you can hit the ground running when it’s time to (once again) redraw the lines.



Expense Guidelines for NCSL Meeting Participants

Reimbursable Expenses

1. **Air travel:** All airline reservations must be booked through NCSL's travel agency, Christopherson Business Travel Services, to book your airline ticket call 1-800-825-3283. Tickets and itineraries are sent directly to each meeting participant. The passenger receipt (not the flight confirmation) for the ticket must be submitted with the expense report. **Though discouraged, if you book your own airfare, do not use airline loyalty miles, credit card award points, or credit to your airline account for service disruption. We will not be able to reimburse you for the flights paid via these methods.**
2. **Ground travel:** Automobile transportation will be reimbursed at 65.50 cents per mile as of 1/1/2023. In the case of a trip over 500 miles where a car is used by personal preference, reimbursement shall not exceed the cost of the most economical airfare available at the time plans are known. Please contact Christopherson Business Travel Services for the quoted airfare and attach that documentation to the expense report. Taxi and other ground travel expenses require receipts to be reimbursed. **A print out of mileage detail from Google Maps, MapQuest, or similar map website is required for mileage reimbursement.**
3. **Lodging:** Lodging will be reimbursed at the established NCSL hotel meeting rate for that event. NCSL is not responsible for room guarantees or cancellations. For rooms charged to a NCSL master account, NCSL will pay for room and tax only; upon check-in please provide a personal credit card for incidental charges. Please attach the itemized hotel folio showing a zero balance to your expense report.
1. **Meals:** Meals are reimbursed up to a maximum of \$100 per day (tips included). The Executive Director or a division director is responsible for approving any exception to this limit. This is not a per diem expense. Receipts are required for reimbursement. Any meal over \$75.00 requires an itemized receipt. The receipt includes an itemized listing of the meal (food, alcoholic beverages, number of the people served), amount of the meal(s), date of the expense, location, business purpose and the names of the participants. If no itemized receipt is not provided, the reimbursement will be reduced to \$75.00 with proof of payment (Proof of payment: credit card statement or bank statement that shows the amount of payment, transaction date, name of vendor). **Alcoholic beverages cannot be charged to federal grants or contracts.**
2. **Tips and Gratuities:** Tipping a taxi driver, porter, bellman, or waitstaff should be based on the quality of service rendered. NCSL will reimburse up to 20% of an appropriate receipt.
3. **Expenses that are Not Reimbursable**
 1. In-room movies, personal phone calls, laundry, personal expenses.
 2. Use of rental car, unless approved in advance.
 3. Any activities unrelated to program participation.
 4. Travel insurance and travel upgrade fees.

Note: No "in lieu of" charges to cover other items may be substituted for allowable expenses.

Filling in the Expense Report Form

- Itemize expenses by day.
- Itemize NCSL paid items on the bottom half of the expense report.

Items that Must be Returned with the Expense Report

- Original airline ticket passenger receipt. Your expense report will not be processed without the receipt. Boarding pass stubs are not acceptable in lieu of the passenger receipt.

Flight Information: Overview and Cost



You're missing out on VIP MEMBER perks!

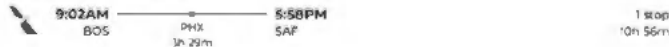
You've already achieved VIP status. Create an account for free to unlock your benefits!

[Create an Account](#) →

Boston, MA - Santa Fe, NM

Wednesday, November 15

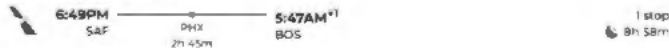
American Airlines Flight 2229



Operated by American Airlines

Saturday, November 18

American Airlines Flight 3191



Operated by American Airlines

Payment Summary

Priceline trip number	418-167-905-17
Purchase date	Oct 20, 2023
Payment method	Visa (9775)
Billing name	James Gray
Ticket cost	\$386.98
Taxes and fees	\$72.92
Number of travelers	1
Flight subtotal	\$459.90
Total charged	\$459.90

Prices are in USD

See American Airlines baggage information for additional fees that may apply.

Flight Information to Santa Fe NM

Wed, Nov 15 9:02a - 5:58p

Boston (BOS) → Santa Fe (SAF)

American Airlines 1 Stop

BOS to PHX

Wed, Nov 15

American Airlines

AA 2229

Economy Class

Airbus A321neo

9:02a Boston, MA
BOS Gen Edward Logan Intl Airport

1:00p Phoenix, AZ
PHX Phoenix Sky Harbor Intl Airport

Flight Time 5h 58m

PHX to SAF

Wed, Nov 15

American Airlines

AA 3191

Economy Class

Canadair Regional Jet 700

4:29p Phoenix, AZ
PHX Phoenix Sky Harbor Intl Airport

5:58p Santa Fe, NM
SAF Santa Fe Airport

Flight Time 1h 29m

Trip Total 10h 56m

Flight Information from Santa Fe NM

Santa Fe (SAF) → Boston (BOS)

American Airlines 1 Stop

SAF to PHX

Sat, Nov 18

American Airlines
Economy Class

AA 3191
Canadair Regional Jet 700

6:49p Santa Fe, NM
SAF Santa Fe Airport

8:15p Phoenix, AZ
PHX Phoenix Sky Harbor Intl
Airport

Flight Time 1h 26m

PHX to BOS

Sat, Nov 18

American Airlines
Economy Class

AA 2701
Airbus A321neo

11:00p Phoenix, AZ
PHX Phoenix Sky Harbor Intl
Airport

5:47a Boston, MA
BOS Gen Edward Logan Intl
Airport

Flight Time 4h 47m

Trip Total 8h 58m

Bus From / To - Portsmouth NH to Logan Airport Boston MA

November 19, 2023

Order # 4621772

7:10 AM
LOG to POR
1 Passengers

Manage

November 15, 2023

Order # 4621772

6:00 AM
POR to LOG
1 Passengers

Manage

Bus Coat Information:

My Transaction History

Order Date 11/04/2023
Departure Portsmouth, NH
Destination Logan Airport (Boston), MA
Ticket Type Round Trip
Passengers 1


Order Number 4621772

TOTAL: \$54.00

Transportation From Santa Fe Airport to Residence Inn: (Transportation back to the Santa Fe airport paid for by Haley Proehl from Navada)

Lyft Receipts Wednesday
 To: James P Gray >

Your ride with Eric on November 15

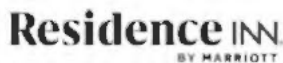


NOVEMBER 15, 2023 AT 6:33 PM

Thanks for riding with Eric!
 100% of tips go to drivers. [Add a tip](#)

Lyft fare (9.06mi, 19m 9s)	\$19.98
Tip	\$5.00
<hr/>	
 Visa *9775	\$24.98

Lodging Receipts: (11/15 – 11/16 and 11/16 - 11/18)



Residence Inn® Santa Fe
 1698 Galisteo Street, Santa Fe, NM 87505 P 505 988 7300
Marriott.com/SAFNM

James/Mr Gray 21 Roulx Dr Rochester NH 03867-2032 Enjoy SF	Room: 1513 Room Type: STDO Number of Guests: 1 Rate: \$169.00 Clerk: KAM
Arrive: 15Nov23 Time: 06:54PM	Depart: 16Nov23 Time: 01:03PM Folio Number: 57303

DATE	DESCRIPTION	CHARGES	CREDITS
15Nov23	Room Charge	169.00	
15Nov23	Gross Receipt Tax	14.26	
15Nov23	City Tax	11.83	
16Nov23	Visa		195.09
Card #: V1XXXXXXXXXXXX9775XXXX Card Type: VISA Card Entry: MANUAL Approval Code: 02627D			
BALANCE:		0.00	

Marriott Bonvoy Account # XXXXX9528. Your Marriott Bonvoy points/miles earned on your eligible earnings will be credited to your account. Check your Marriott Bonvoy account statement or your online statement for updated activity.

La Posada De Santa Fe Resort & Spa
 A Tribute Portfolio Resort & S
 330 East Palace Avenue
 Santa Fe, NM 87501
 United States
 Tel: 505-986-0000 Fax: 505-982-6850



JAMES GRAY
 21 ROULX DR
 ROCHESTER, NH, 038672032
 NC2331 - NCSL REDISTRICTING ROUNDUP OCT

Page Number : 1 Invoice Nbr : 100005
 Guest Number : 340524
 Folio ID : A
 Arrive Date : 16-NOV-23 13:55
 Depart Date : 18-NOV-23 08:24
 No. Of Guest : 1
 Room Number : 167
 Marriott Bonvoy Number : 9528

Tax ID :

La Posada Sant SAFLC NOV-18-2023 08:30 YADIRA

Date	Reference	Description	Charges (USD)	Credits (USD)
16-NOV-23	RT167	Room Chrg - Grp - Association	209.00	
16-NOV-23	RT167	State Tax	17.37	
16-NOV-23	RT167	Occupancy/Tourism	14.63	
17-NOV-23	RT167	Room Chrg - Grp - Association	209.00	
17-NOV-23	RT167	State Tax	17.37	
17-NOV-23	RT167	Occupancy/Tourism	14.63	
18-NOV-23	VI	Visa-9775		-482.00

For Authorization Purpose Only

*****9775

Date	Time	Code	Authorized
16-NOV-23	05:42	07722D	241.00
18-NOV-23	08:24	03698D	241.00

** Total 482.00 -482.00
 *** Balance 0.00

La Posada De Santa Fe Resort & Spa
 A Tribute Portfolio Resort & S
 330 East Palace Avenue
 Santa Fe, NM 87501
 United States
 Tel: 505-986-0000 Fax: 505-982-6850



JAMES GRAY
 21 ROULX DR
 ROCHESTER, NH, 038672032
 NC2331 - NCSL REDISTRICTING ROUNDUP OCT

Page Number : 2 Invoice Nbr : 100005
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 No. Of Guest : 1
 Room Number : 167
 Marriott Bonvoy Number : 9528

EXPENSE SUMMARY REPORT

Currency: USD

Date	Room & Tax	Food & Bev	Telecom	Other	Total	Payment
11-16-2023	0.00	0.00	0.00	241.00	241.00	0.00
11-17-2023	0.00	0.00	0.00	241.00	241.00	0.00
11-18-2023	0.00	0.00	0.00	0.00	0.00	-482.00
Total	0.00	0.00	0.00	482.00	482.00	-482.00

Signature _____

Transportation

Lyft	11/15	\$24.98
Bus - C&J	11/15 - 11/19	\$54.00
Air - American	11/15 - 11/19	\$459.90

Sub Total \$538.88

Lodging	Residence Inn	11/15 - 11-16	\$195.09
	La Posada	11/16 - 11/18	\$482.00

Sub Total \$677.09

Total \$1,215.97