2021 NEW HAMPSHIRE STATEMENT OF FINANCIAL INTERESTS - RSA 15-A

Type or	Print Clearly	1									
Full Nar	ne Constan	Constance M. Roy-Czyzowski				,		s No	rtheast Delta Denta	I, One Delta D	rive, Concord NH 03301
Primary	Occupation	VP Humar	Resources		e-mail	connierc@	nedelta.com		1	Work Phone	603 545 2189
director	ne office, posi s, etc. or e nent held by	mployment		or county	NH Employr	ment Securi	ty Advisory Co	uncil, St	ate of New Hampsl	nire	
propriet	tor, or emplo	yee, or sen	ved in any o	ther profession	al or adviso	ory capacity	y, and from w	hich an		of \$10,000 v	officer, director, associate, partner, vas derived during the preceding as necessary.)
1.	Delta Dental Plan of New Hampshire, One Delta Drive, Concord NH 03301										
2.	City of Manchester NH Retirement System										
If you h	ave no qualify	ing income	e indicate by	writing your ini	tials next to	the followi	ng statement.		My income de	oes not qualify	
reporta disciplir	ble special int ne a licensee c	erest in an or permitte	item on this l e, or other de	ist if a change i	n law, a chai nment affec	nge in admi cting the list	inistrative rule	, a decisi	ion whether or not	to award a cor	ps, or matters. A person has a ntract, grant a license or permit, would potentially have a greater
	• •		cupation, or b , or category		d or certifie	d by the Sta	ate of New Hai	npshire.	List each such		
	2. Health Care	⊠ 3. In	surance		state, includ			5. Banki ervices	ing or financial		ate of New Hampshire, county, or cipal employment
1 1	7. N.H. Retire System	ment	II - 1	rrent use land ment program		9. Restail	urants/		10. Sale and distrib beverages	bution of alcol	nolic 11. Practice of law
	2. Any busines lities Commi		by the Publi	11 1	13. Horse o	r dog racing	g, or other leg	al forms	14. Educatio	n 🗀 15.	. Water Resources
	16. Agricultur	<u> </u>	17. N.H. taxes:	Business Profits Tax	F 4	iness rprise Tax	Interess Dividen			: Specify any e ecial interest	other area in which you have a
									ne best of my know nent shall be guilty		
Date	January 7, 2	021				Signature	e of Filer	\s\Coni	nie Roy-Czyzowski		JAN 1 3 2021