

STATE OF NEW HAMPSHIRE

Honorarium or Expense Reimbursement Report (RSA 14-C)
For Legislators and Legislative Employees



Type or Print all Information Clearly:

Name: Kimberly Rice Work Phone #: 603-271-3199
Work Address: 107 North Main St Concord NH 03301
Office/Appointment/Employment held: Speaker Pro Tempe

Source of Expense Reimbursement, Honorarium, Ticket or Free Admission, or Meals and/or Beverages

List the full name, post office address, occupation, and principal place of business, if any, of the source of any reportable expense reimbursement, honorarium, ticket or free admission to a political, charitable, or ceremonial event, or meals or beverages consumed at a meeting or event, the purpose of which is to discuss official business, with a value greater than \$50.

If the source is an Individual:

Name of Source:
Post Office Address:
Occupation:
Principal Place of Business:
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NEW HAMPSHIRE
DEPARTMENT OF STATE

If the source is a Corporation or other Entity:

Name of Corporation or Entity: National Conference of State Legislatures
Name of Person Representing the Corporation/Entity: Taylor Huhn
Work Address of Person Representing the Corporation/Entity: NCSL 7700 East First Place Denver, CO 80230

I am reporting:

An Expense Reimbursement with value over \$50.00. (For costs that are waived, forgiven, reduced, prepaid, or reimbursed by a third party (other than the General Court) for attendance at a qualified event, pursuant RSA 14-C:2, III.)

Value of Expense Reimbursement: \$684.12 Date Received: 12/4/21 - 12/8/21
If exact value is unknown, provide an estimate of the value of the gift or honorarium and identify the value as an estimate. X Exact Estimate

An Honorarium with value over \$50.00. (For payment from third parties for an appearance, speech, written article or other document, service as a consultant or advisor, or participation in a discussion group or similar activities related to legislative matters, pursuant to RSA 14-C:2, V.)

Value of Honorarium: Date Received: If exact value is unknown, provide an estimate of the value of the gift or honorarium and identify the value as an estimate. Exact Estimate

A ticket or free admission to a political, charitable, or ceremonial event with value over \$50.00. (Pursuant to RSA 14-C:4, I.)

Meals and/or beverages consumed at a meeting or event the purpose of which is to discuss official business with value over \$50.00. (Pursuant to RSA 14-C:4, II.)

A Donation to a State or National Legislative Association Event. (Pursuant to RSA 14-C:2, IV(b)(15).)

TURN OVER TO CONTINUE

For a report relating to an Expense Reimbursement or Honorarium, you are required to attach a copy of the agenda or an equivalent document which addresses the subjects addressed and the time schedule of all activities at the event. Indicate below the names of the sponsors of activities in cases where they are not indicated on the agenda or equivalent document.

See attached agenda.

Provide a brief description of the service or event that gave rise to this Expense Reimbursement, Honorarium, ticket or free admission to a political, charitable, or celebratory event, or meals or beverages.

National Conference for State Legislatures Emerging Leaders

Source of a Donation to a State or National Legislative Association Event

Provide an itemized report of all individuals, corporations, or other entities from whom you received a donation on behalf of a state or national legislative association event.

| Full Name of Donator | Post Office Address | Value of Donation | Date Received | Name of Legislative Association |
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(Attach Additional Sheets if Necessary)

"I have read RSA 14-C and hereby swear or affirm that the foregoing information is true and complete to the best of my knowledge and belief."

Kimberly A. Rice
SIGNATURE OF FILER

DATE FILED

[REDACTED]



NATIONAL CONFERENCE OF STATE LEGISLATURES

EMERGING LEADERS
December 6-8, 2021
Alexandria, Virginia

AGENDA

The Alexandrian Hotel | Old Town Alexandria | Virginia

| Monday, December 6 | |
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| 2-3 p.m. <i>Del Ray Ballroom</i> | Registration |
| 3-3:30 p.m. <i>Old Town Ballroom</i> | Welcome & Introductions Share a bit about yourself and start to get to know your fellow emerging leaders in attendance as we kick off the program. |
| 3:30-5 p.m. <i>Old Town Ballroom</i> | The Power of Communication: Building Skills for Leaders Excellent communication is a central component of leadership and developing strong communications skills can help legislators become ready to lead their chambers. This session will teach practical skills on how to plan for your audience, develop the content of your messages, and present effectively. Whether you are working to persuade your colleagues or report back to your constituents, these techniques will be immediately valuable to any legislator on a path toward leadership. <i>Speakers: Terry Rubin and Kurt MacDonald, The Professional Communicators</i> |
| 5:15 p.m. | Meet in lobby – walk to reception |
| 5:30-6:30 p.m. <i>1101 King St # 600, Alexandria, VA 22314</i> | Welcome Reception – National Beer Wholesalers Association Spend some quality time getting to know fellow emerging leaders while enjoying a reception hosted by the NBWA at their headquarters. |
| 7 p.m. | Welcome Dinner |

| Tuesday, December 7 | |
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| 8:15-9 a.m. <i>Del Ray Ballroom</i> | Breakfast |
| 9-10 a.m. <i>Old Town Ballroom</i> | Legislative Whips: History and Lessons for Legislative Leaders Today Party whips are a crucial part of modern legislatures, playing a key role in determining how and when legislative agendas move forward. Knowledge of how to run an effective whip operation is an essential skill for any legislative leader. In this interactive session, participants will learn about the history of legislative whips in Congress, identify best practices from some of the most effective whips of all time, and apply these lessons to the unique realities of individual state legislatures. <i>Speaker: Professor C. Lawrence Evans, College of William & Mary</i> |
| 10 – 10:15 a.m. | Break |

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| 10:15-12 p.m. <i>Old Town Ballroom</i> | <p>Lessons in Leadership: Panel Discussion with Former Legislative Leaders</p> <p>Legislatures are a unique environment, with challenges that can be difficult to anticipate. In this interactive session, emerging leaders will have a chance to hear from a bipartisan pair of former legislative leaders who worked their way to the top leadership positions in their respective chambers. These experienced leaders will share lessons that they learned along the way and what they wished they had known when they first stepped into leadership roles. The conversation will feature time for participants to ask the questions that no one from outside the world of legislative leadership could answer.</p> <p><i>Speakers: Peter Groff, former President of the Colorado Senate Anitere Flores, former President Pro Tempore of the Florida Senate Christopher Rants, former Speaker of the Iowa House of Representatives Mitzi Johnson, former Speaker of the Vermont House of Representatives</i></p> |
| 12 – 12:30 p.m. <i>Del Ray Ballroom</i> | Lunch |
| 12:30 - 1 p.m. | Depart hotel, transfer to Mt. Vernon via bus |
| 1-2 p.m. | Tour of Mt. Vernon |
| 2 – 5 p.m. <i>George Washington's Mount Vernon</i> | <p>The Situation Room – Washington's Cabinet</p> <p>Set in 18th century America, Washington's Cabinet puts participants in leadership roles of people who were integral in the foreign policy decisions made in 1790s Philadelphia and determine the fate of the young United States. Washington's Cabinet is a high stakes environment where learners examine the functions of the American government through a multitude of sources and active participation. Teams must come together and utilize important skills like persuasion, communication, conflict resolution, and organizational leadership to make decisions during a critical time in Washington's Presidency.</p> <p><i>Speaker: Dr. Joseph Stoltz, Director of the George Washington Leadership Institute</i></p> |
| Evening | Free evening |

Wednesday, December 8

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| 8:15-8:45 a.m. <i>Del Ray Ballroom</i> | Breakfast |
| 8:45-9 a.m. <i>Old Town Ballroom</i> | <p>NCSL Overview: Making the Most of Your Membership</p> <p>Emerging leaders will learn more about the services and activities available to them through NCSL to make the most of their membership.</p> <p><i>Speaker: Stacy Householder, Director of the NCSL Leaders' Center</i></p> |
| 9-9:45 a.m. <i>Old Town Ballroom</i> | <p>Leadership in Action: A Conversation with Brigadier General (Ret.) Allyson Solomon</p> <p>Throughout her career in the U.S. military, Brig. Gen. Allyson R. Solomon, USAF (Ret.) distinguished herself as a leader capable of uniting and motivating those under her command towards a common goal. She served for over 30 years, rising from an enlisted position to eventually serving as the Assistant Adjutant General, Air in the Maryland Air National Guard – the first woman or African American officer to hold that position. In this session, participants will have a discussion with General Solomon on leadership lessons she's learned throughout her career, including: the pitfalls of different leadership positions, the cost of leadership, and more.</p> <p><i>Speaker: Brigadier General Allyson R. Solomon, USAF (Ret.)</i></p> |

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| 9:45-10:30 a.m. <i>Old Town Ballroom</i> | Session TBD |
| 10:30-10:45 a.m. | Break |
| 10:45-11:45 a.m. <i>Old Town Ballroom</i> | <p>Service-Oriented Leadership</p> <p>Leaders have an opportunity to provide value to those beneath them – by making customer service the hallmark of their leadership. This energetic and engaging session will give attendees a chance to explore how serving others may not always be convenient, but it opens the door to unifying others and leading them toward a common goal. Speaker and author Morris Morrison will help emerging leaders examine their own leadership values and go back to their legislatures with tangible ways to grow as leaders.</p> <p><i>Speaker: Morris Morrison, CEO of StoryMaker Brands and owner of Windmill Park Media</i></p> |
| Noon | Depart |