



STATE OF NEW HAMPSHIRE

Honorarium or Expense Reimbursement Report (RSA 14-C)
For Legislators and Legislative Employees

Type or Print all Information Clearly:

Name: James Gray Work Phone No.: 603-271-3479
Work Address: 107 N. main street, Concord, NH 03301
Office/Appointment/Employment held: NH State Senator

List the full name, post office address, occupation, and principal place of business, if any, of the source of any reportable honorarium, expense reimbursement, ticket or free admission to a political, charitable, or ceremonial event, or meals or beverages consumed at a meeting or event, the purpose of which is to discuss official business, with a value greater than \$50.

Source of Honorarium, Expense Reimbursement, Ticket or Free Admission, or Meals and/or Beverages:

Name of Source:
Post Office Address:
Occupation:
Principal Place of Business:

If the source is a Corporation or other Entity:

Name of Corporation or Entity: BIA
Name of Person Representing the Corporation/Entity: Dave Uvet, President, Interim
Work Address of Person Representing the Corporation/Entity: 122 N. main street, Concord, NH

I am reporting:

- A ticket or free admission received pursuant to RSA 14-C:4, I with value over \$50.00.
Meals and/or beverages consumed pursuant to RSA 14-C:4, II with value over \$50.00.
An Honorarium with value over \$50.00.

Value of Honorarium: Date Received: If exact value is unknown, provide an estimate of the value of the gift or honorarium and identify the value as an estimate.

An Expense Reimbursement with value over \$50.00.

Value of Expense Reimbursement: \$320.00 Date Received: 11/22/21 If exact value is unknown, provide an estimate of the value of the gift or honorarium and identify the value as an estimate.

For a report relating to an honorarium or expense reimbursement, you are required to attach a copy of the agenda or an equivalent document which addresses the subjects addressed and the time schedule of all activities at the event. Indicate below the names of the sponsors of activities in cases where they are not indicated on the agenda or equivalent document.

TURN OVER TO CONTINUE

Provide a brief description of the service or event that gave rise to this Honorarium, Expense Reimbursement, ticket or free admission to a political, charitable, or celebratory event, or meals or beverages:

State Policy leaders and business leaders were convened to discuss Policy issues of concern and attended panel sessions

"I have read RSA 14-C and hereby swear or affirm that the foregoing information is true and complete to the best of my knowledge and belief."

SIGNATURE OF FILER: *James Gray* DATE FILED: 12/14/21

RSA 14-C:7 Penalty. Any person who knowingly fails to comply with the provisions of this chapter or knowingly files a false report shall be guilty of a misdemeanor.

Return to: Secretary of State's Office, State House Room 204, Concord, NH 03301

[REDACTED]

[REDACTED]

DAVID A. JUVET

Senior Vice President

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BUSINESS & INDUSTRY ASSOCIATION
New Hampshire's Statewide
Chamber of Commerce

November 21, 2021

Dear New Hampshire State Policy Leader:

Welcome to BIA's 2021 New Hampshire Leadership Summit! We're pleased that you're able to join us for this seventh annual event. Our goals for the summit this evening and tomorrow are simple:

1. To facilitate a robust exchange of information and ideas between elected and appointed state public policy leaders and business leaders; and
2. To create an atmosphere where elected and appointed state public policy leaders and business leaders can build friendly, respectful relationships in a less formal, relaxed setting.

Included in this packet is the Summit agenda. As you'll see, we've built in plenty of time for relationship-building. We also packed the agenda with substance—key issues and conversations affecting New Hampshire businesses, the job creators in our economy.

For Monday's concurrent policy sessions on improving the site evaluation process (an energy issue); looking at vaccines and vaccine mandates from an employer perspective; and brainstorming ways to improve housing access and affordability for New Hampshire's working families, we've divided state policy leaders (you) alphabetically into three groups (see enclosed list). At the conclusion of each policy session, please rotate to the next session. By Noon, you and your state policy leader colleagues will have had the benefit of participating in all three policy sessions led by the experts and specialists noted in the agenda and whose bios are enclosed in this packet. (Business leaders are welcome to participate in any or all of the concurrent sessions.)

The New Hampshire Leadership Summit is an annual event, so your feedback is most welcome. We ask that you kindly complete the enclosed evaluation form and return it to a BIA staff member at the end of the event. Please see me or anyone here on my staff— Vice President of Events & Membership Development Lora McMahan, Director of Public Policy Kirsten Koch, or Executive Assistant Julie Sawyer —if you have questions or concerns.

Finally, please join me in thanking our many sponsors for their support of the Summit, without whom we would be unable to organize such a unique opportunity for dialogue and relationship-building. A list of sponsors is enclosed.

Warm regards,

David Juvet
Senior Vice President/Interim President



BUSINESS & INDUSTRY ASSOCIATION
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Rotation Schedule for Concurrent Policy Sessions

Group 1: State Policy Leaders

Christy	Bartlett	Representative
Taylor	Caswell	Commissioner
Lou	D'Allesandro	Senator
Harold	French	Senator
Bill	Gannon	Senator
Dave	Scanlan	Deputy Secretary of State
Aaron	Goulette	Chief of Staff
James	Gray	Senator

Group 1 Rotation Schedule

8:00 a.m. – 9:00 a.m. Session A, Cleveland Room, *“Outta Site!” – Rethinking the Site Evaluation Committee*

9:30 a.m. – 10:30 a.m. Session B, Roosevelt Room, *“Public Health vs. Individual Rights” – Vaccine Mandates from an Employer Perspective*

11:00 a.m. – Noon Session C, Coolidge Room, *“Raising the Roof” – Focusing on Workforce Housing*



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Rotation Schedule for Concurrent Policy Sessions

Group 2: State Policy Leaders

Shawn	Jasper	Commissioner
Jay	Kahn	Senator
Rick	Ladd	Representative
Ahni	Malachi	Executive Director
Rene	Pelletier	Acting Director
Rebecca	Perkins Kwoka	Senator
Robert	Quinn	Commissioner
Denise	Ricciardi	Senator

Group 2 Rotation Schedule

- 8:00 a.m. – 9:00 a.m. Session B, Roosevelt Room, *“Public Health vs. Individual Rights” – Vaccine Mandates from an Employer Perspective*
- 9:30 a.m. – 10:30 a.m. Session C, Coolidge Room, *“Raising the Roof” – Focusing on Workforce Housing*
- 11:00 a.m. – Noon Session A, Cleveland Room, *“Outta Site!” – Rethinking the Site Evaluation Committee*



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Rotation Schedule for Concurrent Policy Sessions

Group 3: State Policy Leaders

Cindy	Rosenwald	Senator
Victoria	Sheehan	Commissioner
Marjorie	Smith	Representative
Sarah	Stewart	Commissioner
Michael	Vose	Representative
Mary Jane	Wallner	Representative
Ruth	Ward	Senator
David	Watters	Senator

Group 3: Rotation Schedule

8:00 a.m. – 9:00 a.m. Session C, Coolidge Room, *“Raising the Roof” – Focusing on Workforce Housing*

9:30 a.m. – 10:30 a.m. Session A, Cleveland Room, *“Outta Site!” – Rethinking the Site Evaluation Committee*

11:00 a.m. – Noon Session B, Roosevelt Room, *“Public Health vs. Individual Rights” – Vaccine Mandates from an Employer Perspective*



7TH ANNUAL NEW HAMPSHIRE LEADERSHIP SUMMIT PRESENTED BY EVERSOURCE

November 21-22, 2021
Mountain View Grand Resort, Whitefield

SUNDAY, NOVEMBER 21

5:30 - 7:30 PM

REGISTRATION, CRYSTAL BALLROOM FOYER

SPONSORED BY  AT&T

NETWORKING RECEPTION, CRYSTAL BALLROOM

SPONSORED BY



7:00 - 8:30 PM

DINNER, CRYSTAL BALLROOM

SPONSORED BY 

8:30 PM

AFTER-DINNER NETWORKING, HARVEST TAVERN

MONDAY, NOVEMBER 22

7:00 - 8:00 AM

BREAKFAST, CRYSTAL BALLROOM

8:00 - NOON

CONCURRENT POLICY SESSIONS, PRESIDENTIAL HALL (SEPARATE BUILDING FROM MAIN HOTEL)

Important: State policy leaders will be divided into three groups, alphabetically by last name, rotating at the conclusion of each policy session to the next session. By noon, state policy leaders will have had the benefit of participating in three separate policy sessions. Session descriptions on second page.

8:00 - 9:00 AM

CONCURRENT POLICY SESSIONS, PRESIDENTIAL HALL

9:00 - 9:30 AM

NETWORKING BREAK, PRESIDENTIAL FOYER

9:30 - 10:30 AM

REPEAT CONCURRENT POLICY SESSIONS, PRESIDENTIAL HALL
State policy leaders rotate to next session

10:30 - 11:00 AM

NETWORKING BREAK, PRESIDENTIAL FOYER

11:00 AM - NOON

REPEAT CONCURRENT POLICY SESSIONS, PRESIDENTIAL HALL
State policy leaders rotate to last session

NOON - 1:00 PM

LUNCH, HARDING ROOM SPONSORED BY **BAE SYSTEMS**

CLOSING REMARKS

David Juvet, Sr. VP/Interim President, Business & Industry Association

CONCURRENT POLICY SESSION DESCRIPTIONS

Concurrent Session A: "Outta Site!" – Rethinking the Site Evaluation Committee. Cleveland Room
Following the recent release of a report reviewing changes to the Site Evaluation Committee, this workshop will explore ways in which the site evaluation process could be improved.

Moderator: Jeff Mathis, ESH Manager, BAE Systems

Panelists: Marc Brown, Regional Director, Consumer Energy Alliance New England
Tom Getz, Of Counsel, Administrative Law Department, McLane/Middleton
Michael Vose, Chair, House Science, Technology & Energy Committee

Concurrent Session B: "Public Health vs. Individual Rights" – Vaccine Mandates from an Employer Perspective. Roosevelt Room
Vaccines and vaccine mandates are one of the most controversial issues likely to be tackled during the 2022 legislative session. This workshop will discuss approaches employers are taking to provide safe and healthy workplaces for their employees and the public.

Moderator: David Juvet, Sr. VP/Interim President, Business & Industry Association

Panelists: John Kacavas, Chief Legal Officer and General Counsel, Dartmouth Hitchcock
James Dean, President, University of New Hampshire
Andrea Chatfield, Cook, Little, Rosenblatt & Manson/HR State Council of NH

Concurrent Session C: "Raising the Roof" – Focusing on Workforce Housing. Coolidge Room
Access to available, affordable housing for working families continues to be a vexing issue. This workshop will explore what's working, what's not working, and what needs to happen to increase housing stock in the Granite State.

Moderator: Ben Frost, Managing Director, Policy & Public Affairs, NH Housing

Panelists: Elissa Margolin, Executive Director, Housing Action NH
Greg Michael, Chair, NH Housing Appeals Board

Supporting sponsors



Liberty

